

**Council Minutes – Regular Meeting of February 11, 2025**

**A)**

**Call to Order**

Minutes of the Regular Meeting of the Council for the Village of Delburne held Tuesday, February 11, 2025 at 5:01 PM in the Delburne Village Office with the following being present:

Mayor – Presiding Officer:	Tim Wilson
Councillors:	Jeff Bourne Kathy Faulk Andy Folks Ray Reckseidler
Chief Administrative Officer:	Karen Fegan
Executive Assistant - Recording Secretary:	Melanie Timms
Public Works Assistant Foreman:	Steve Buckland

**B)**

**Adoption of Agenda**

**#2025-024** Moved by Councillor R. Reckseidler that the Agenda for the February 11, 2025 Regular Meeting of Council for the Village of Delburne be adopted as presented.

**CARRIED UNANIMOUSLY**

**C)**

**Confirmation of Previous Council Minutes**

**1)** January 21, 2025 Priorities and Governance Meeting

**#2025-025** Moved by Councillor A. Folks that the Minutes of the January 21, 2025 Priorities and Governance Meeting be adopted as presented.

**CARRIED UNANIMOUSLY**

**2)** January 28, 2025 Regular Council Meeting

**#2025-026** Moved by Councillor K. Faulk that the Minutes of the January 28, 2025 Regular Council Meeting be adopted as amended.

**CARRIED UNANIMOUSLY**

**3)** Business Arising

Items on Business Arising were reviewed.

**#2025-027** Moved by Councillor A. Folks to approve a doctor retention incentive, paid by the Village of Delburne and supportive community stakeholders, for new full-time doctors in Delburne, which will be distributed in the following amounts:

- \$5,000.00 when signing a three-year agreement,
- \$5,000.00 at the end of the first year,
- \$5,000.00 at the end of the second year, and
- \$5,000.00 at the end of the third year.

**CARRIED 3 - 2**

**D) Delegations**

- 1) 6:00 PM – Suzanne Brain, President – Delburne Light Horse Association  
Suzanne Brain, President of the Delburne Light Horse Association, discussed watering the gymkhana grounds.

**E) Correspondence**

- 1) Delburne Community Hall Society – Hall Rental Request

**#2025-028** Moved by Councillor R. Reckseidler to set a Delburne Community Hall daily rental rate for non-profit organizations at \$200.00 plus GST.

**CARRIED UNANIMOUSLY**

- 2) Vanessa Wall – Delburne Community Hall Society Request

**#2025-029** Moved by Councillor J. Bourne to appoint Vanessa Wall to the Delburne Community Hall Society. *Board of Directors. JF TW*

**CARRIED UNANIMOUSLY**

- 3) Canadian Union of Postal Workers – Industrial Inquiry Commission

**#2025-030** Moved by Councillor R. Reckseidler:

**Whereas** the Canada Industrial Relations Board, as instructed by the Federal Minister of Labour, Steven MacKinnon, ordered the end to the postal strike and the resumption of mail service at Canada Post on December 17, 2024, under Section 107 of the Canada Labour Code.

**Whereas** the Federal Minister of Labour, Steven MacKinnon, created an Industrial Inquiry Commission under Section 108 of Canada Labour Code, led by William Kaplan, that will work with the Canadian Union of Postal Workers (CUPW) and Canada Post to examine the future of the public post office, including possible changes to the Canadian Postal Service Charter.

**Whereas** Canada Post is, first and foremost, a public service.

*olew*  
*cat*

**Whereas** the Commission has been tasked with reviewing the obstacles to negotiated collective agreements between CUPW and Canada Post, the financial situation of Canada Post, Canada Post's expressed need to diversify and/or alter its delivery models in the face of current business demands, the viability of the business as it is currently configured, CUPW's negotiated commitments to job security, full-time employment, and the need to protect the health and safety of workers.

**Whereas** the Commission only has until May 15, 2025, to submit its final report to the government and make recommendations about the future structure of Canada Post.

**Whereas** while there is room for written input, the Commission process is not widely publicized, nor equivalent to a full and thorough public service review of Canada Post's mandate allowing for all stakeholder input, as has been undertaken by previous governments.

**Whereas** it will be crucial for the Commission to hear our views on key issues, including maintaining Canada Post as a public service, the importance of maintaining the moratorium on post office closures, improving the Canadian Postal Service Charter, home mail delivery, parcel delivery, keeping daily delivery, adding postal banking, greening Canada Post, EV charging stations, food delivery, improving delivery to rural, remote and Indigenous communities, and developing services to assist people with disabilities and help older Canadians to remain in their homes for as long as possible - and at the same time, helping to ensure Canada Post's financial self-sustainability.

**Therefore**, be it resolved that the Village of Delburne provide input to the Commission in the form of a written submission.

**Therefore**, be it resolved that the Village of Delburne will write the Federal Minister of Labour, Steven MacKinnon, and the Federal Minister of Public Services and Procurement of Canada, Jean-Yves Duclos, who is responsible for Canada Post, to demand that no changes be made to the Canada Post Corporation Act, Canada Post's mandate or the Canadian Postal Service Charter without a full, thorough, public review of Canada Post, including public hearings, with all key stakeholders, in every region of Canada.

**CARRIED UNANIMOUSLY**

**#2025-031** Moved by Councillor J. Bourne to appoint Councillor R. Reckseidler to write the submission, on behalf of the Village of Delburne, regarding the Industrial Inquiry Commission's review of Canada Post

**CARRIED UNANIMOUSLY**



4) Parkland Airshed Management Zone – 2025 Membership

5) Three Hills RCMP Detachment – Quarterly Community Policing Report

**F) Unfinished Business**

1) Request for Decision - Delburne Community Hall Refinishing Dance Floor

**#2025-032** Moved by Councillor J. Bourne to approve Nu Life Flooring's quote of \$7,500.00 plus GST to refinish the Community Hall Dance Floor, pending references.

**CARRIED UNANIMOUSLY**

2) CAO Evaluation

**#2025-033** Moved by Councillor J. Bourne to approve Chief Administrative Officer Karen Fegan's evaluation.

**CARRIED UNANIMOUSLY**

**G) New Business - None**

**H) Accounts Payable**

For information Accounts Payable cheque listing #3459 to #3480, EFT payments made on January 24, 2025 and February 4, 2025, and the January 2025 Payroll Listing.

**I) Administrative Report**

1) CAO Report

2) Public Works Report

**#2025-034** Moved by Councillor K. Faulk that Council accept the Administrator's Report as presented.

**CARRIED UNANIMOUSLY**

**J) Round Table Items**

**Discussion held on:** promotional video, Presidents Summit, U-18 Girls Provincials, Municipal Users Group, and Resilient Rurals.



K)

**Adjournment**

**#2025-035** Moved by Councillor A. Folks that the meeting adjourn at 7:19 PM.

**CARRIED UNANIMOUSLY**



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Tim Wilson  
Mayor



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Karen Fegan, CLGM, CT  
Chief Administrative Officer