

2025 COMMUNITY PROFILE



V 1.0

Revised August 2025

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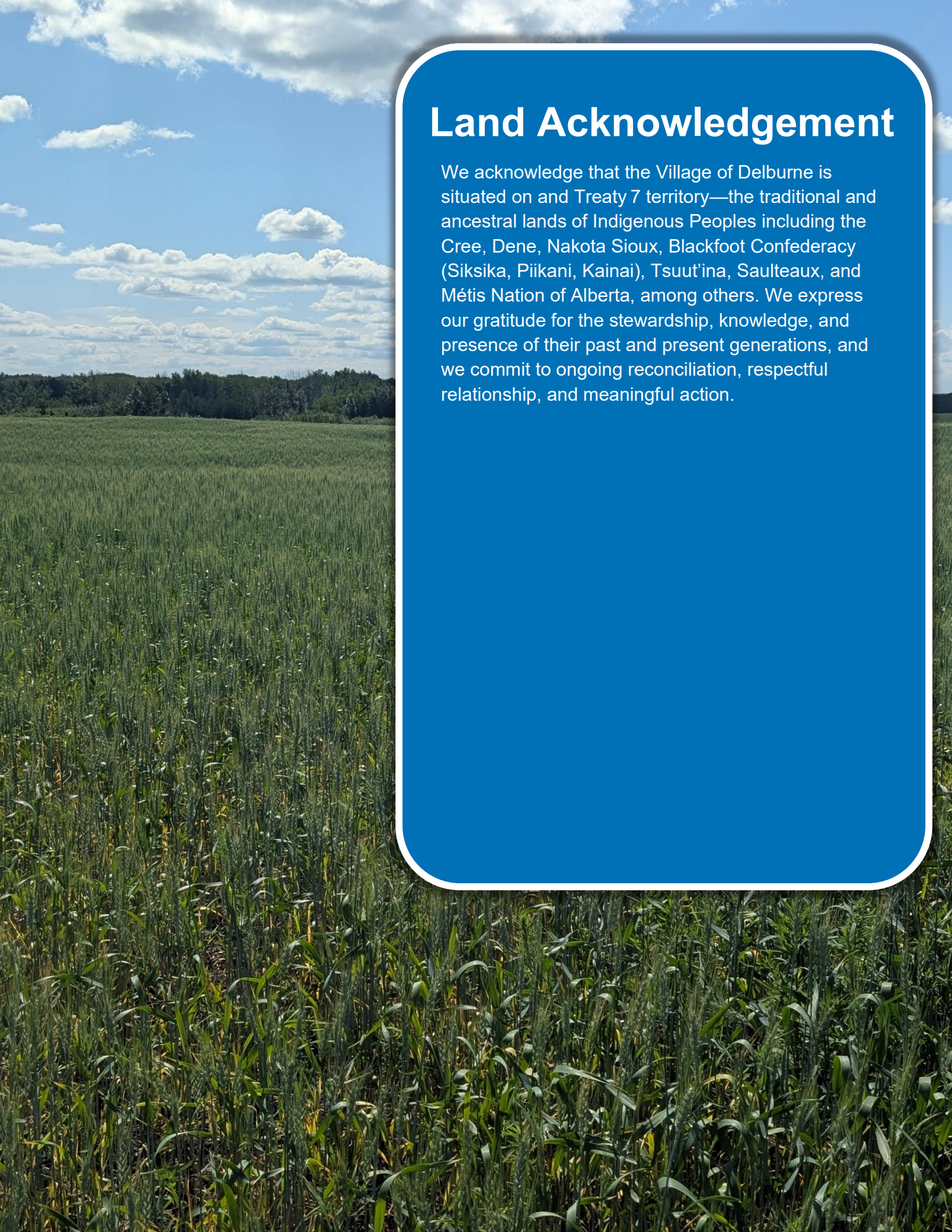
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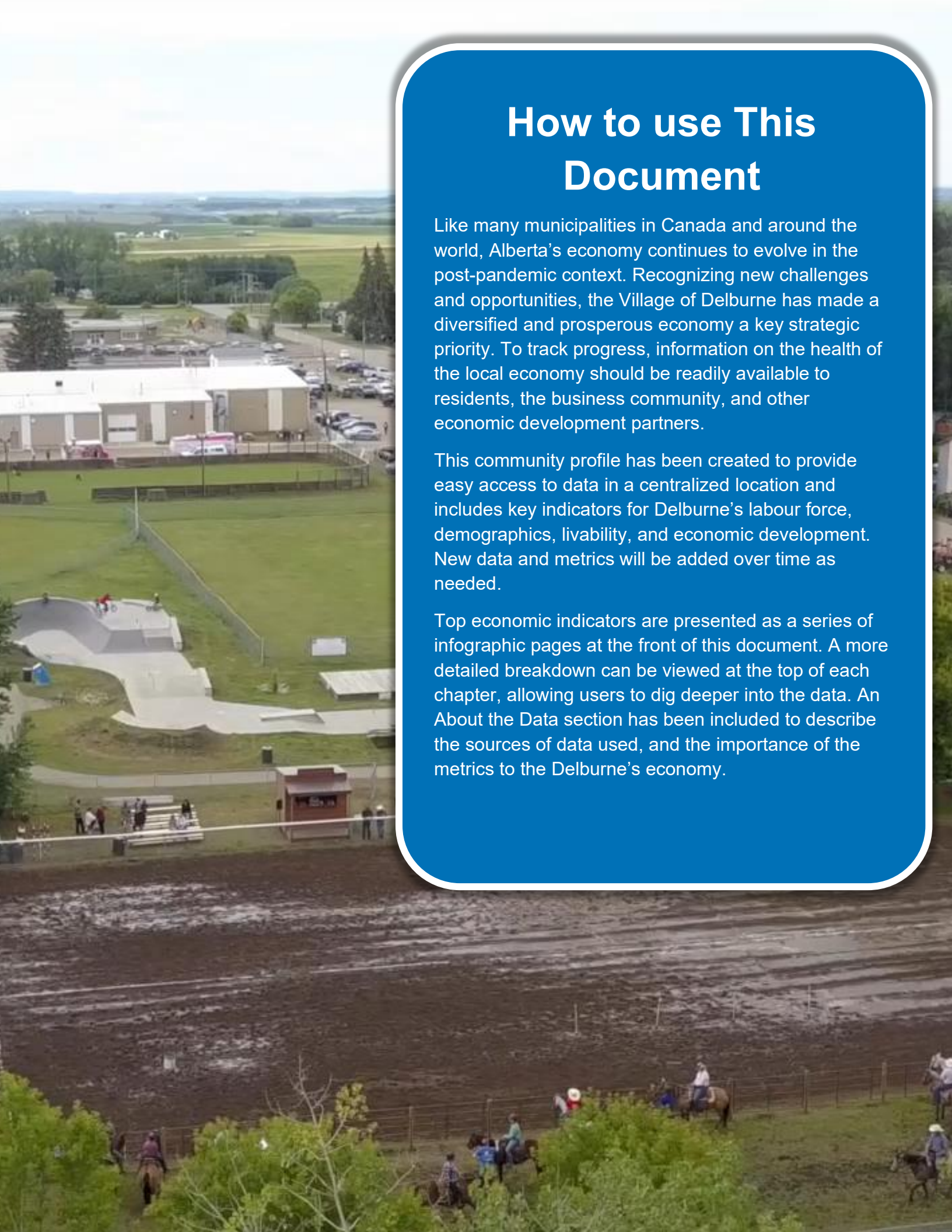
Completed with the support of
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Land Acknowledgement

We acknowledge that the Village of Delburne is situated on and Treaty 7 territory—the traditional and ancestral lands of Indigenous Peoples including the Cree, Dene, Nakota Sioux, Blackfoot Confederacy (Siksika, Piikani, Kainai), Tsuut'ina, Saulteaux, and Métis Nation of Alberta, among others. We express our gratitude for the stewardship, knowledge, and presence of their past and present generations, and we commit to ongoing reconciliation, respectful relationship, and meaningful action.

The background image is a composite of two scenes. The upper portion shows a rural landscape with a large, light-colored industrial or commercial building, a parking lot with several cars, and a green field. In the foreground of this scene is a concrete skate park with various ramps and bowls. The lower portion of the image shows a rodeo arena with a large crowd of spectators in the foreground and several riders on horseback in the arena. The sky is overcast.

How to use This Document

Like many municipalities in Canada and around the world, Alberta's economy continues to evolve in the post-pandemic context. Recognizing new challenges and opportunities, the Village of Delburne has made a diversified and prosperous economy a key strategic priority. To track progress, information on the health of the local economy should be readily available to residents, the business community, and other economic development partners.

This community profile has been created to provide easy access to data in a centralized location and includes key indicators for Delburne's labour force, demographics, livability, and economic development. New data and metrics will be added over time as needed.

Top economic indicators are presented as a series of infographic pages at the front of this document. A more detailed breakdown can be viewed at the top of each chapter, allowing users to dig deeper into the data. An About the Data section has been included to describe the sources of data used, and the importance of the metrics to the Delburne's economy.

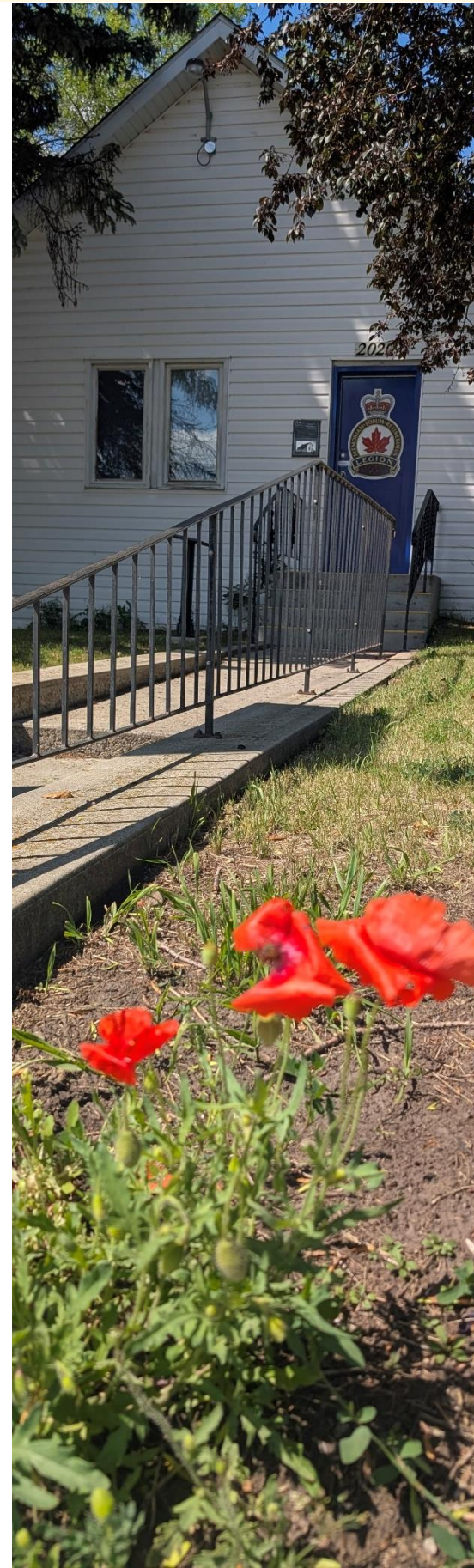
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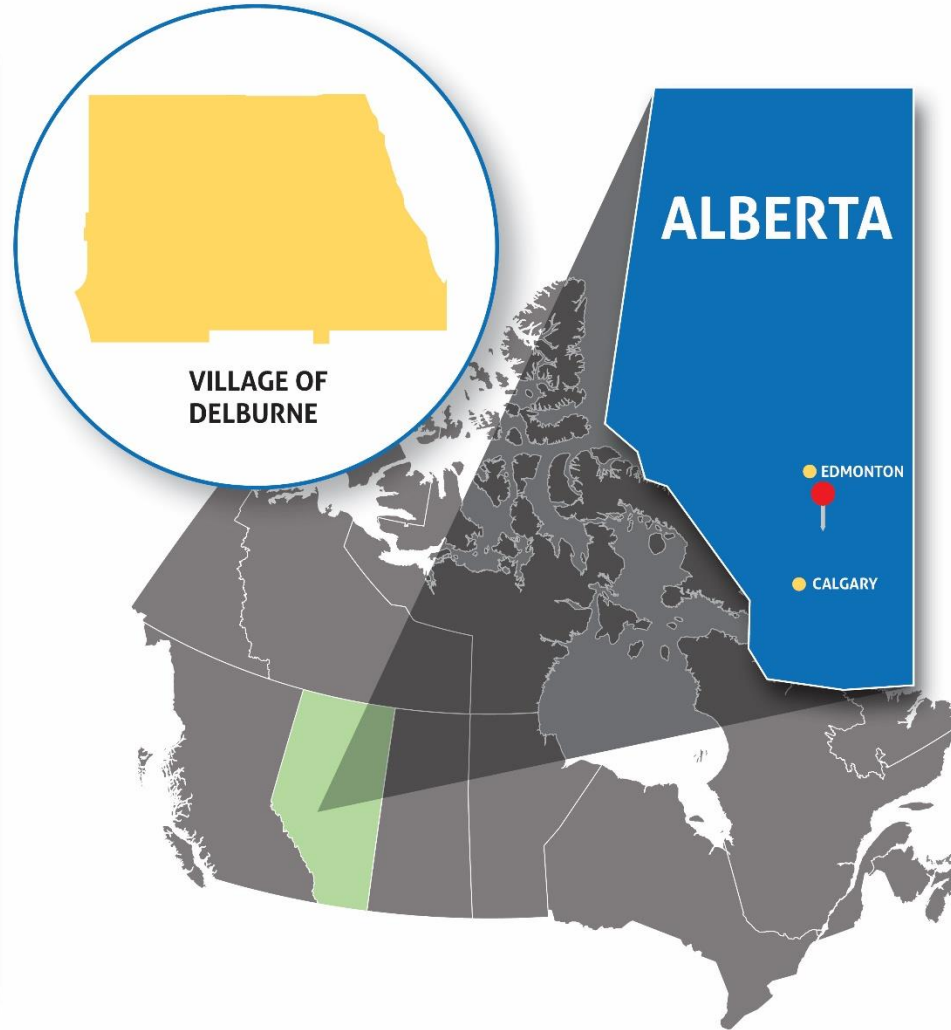
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Community Snapshot

The Village of Delburne is a vibrant and welcoming rural community nestled near the scenic Red Deer River Valley in Central Alberta. With a strong sense of safety and community, Delburne offers a peaceful lifestyle with easy access to the amenities of nearby urban centers like Red Deer.

Delburne supports a growing local economy rooted in agriculture, small business, and regional service provision. The community benefits from its location along Highway 21, which provides transportation links for both residents and businesses. The Village's local businesses are complemented by the surrounding farming community and nearby industry in Red Deer County, offering employment opportunities and economic stability while preserving the Village's rural identity. Community events, markets, and cultural activities bring people together year-round.



Investment Attraction Highlights

**Agriculture
Processing**

**Fibre Optic
Networking**

**Commercial
Railway Access**

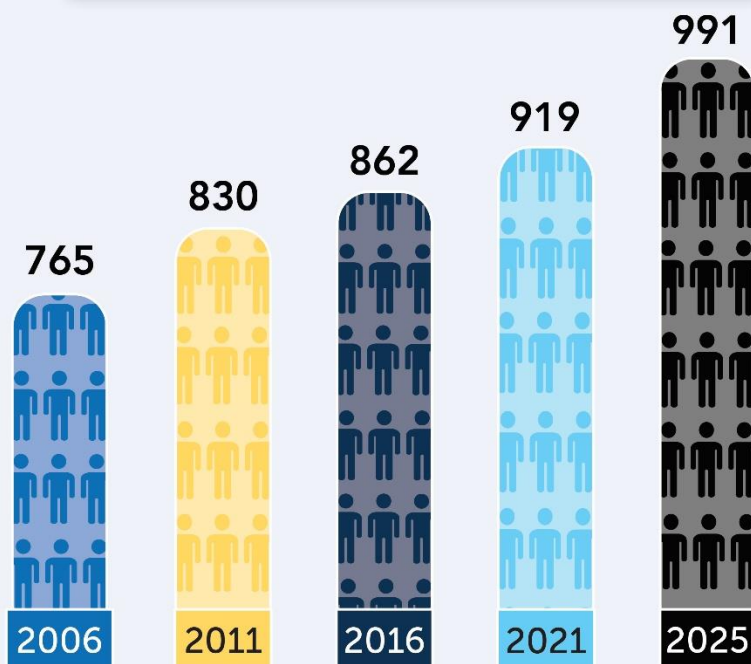
**Commercial Tax
Incentives**

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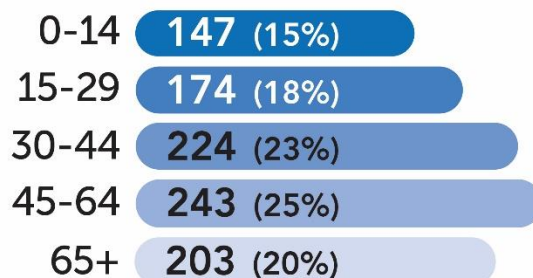
Demographic Snapshot



Population Growth



Age Breakdown



MEDIAN AVERAGE

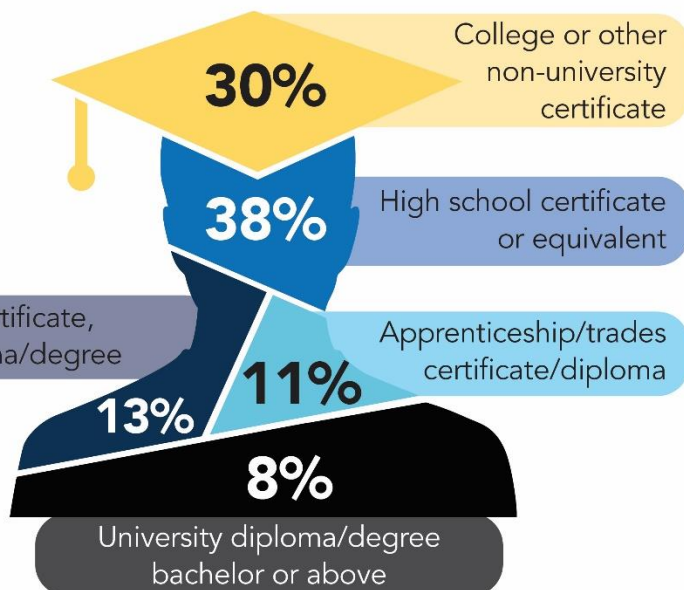
Village Age	Village Age
42	43
Alberta Age	Alberta Age
38	39

Educational Attainment

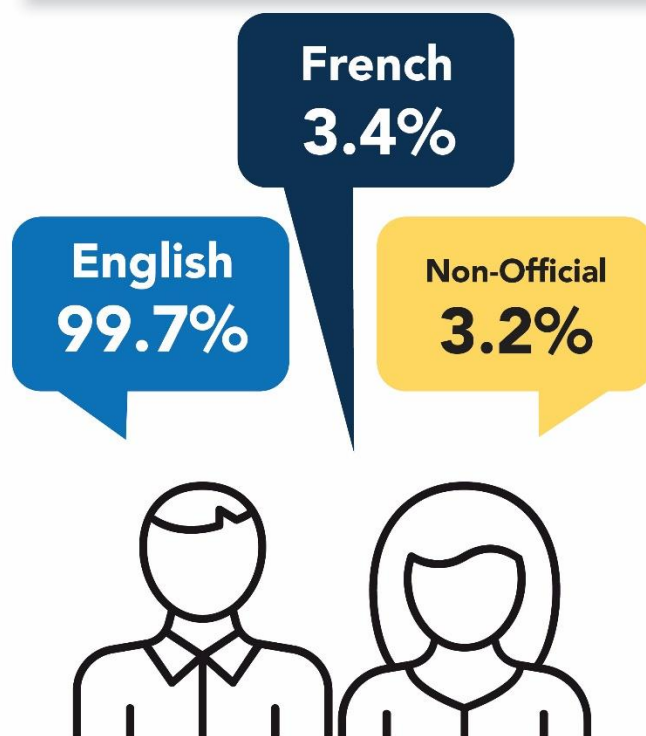
For the population aged 25-64.

38%
Secondary

49%
Post-secondary



Knowledge of Languages



Labour Force



2025 Community Profile



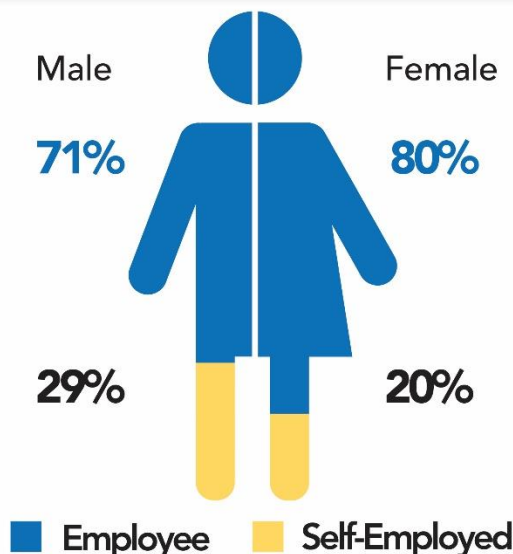
Top 5 Sectors by Occupation*



Top 5 Sectors by Industry*



Class of Worker



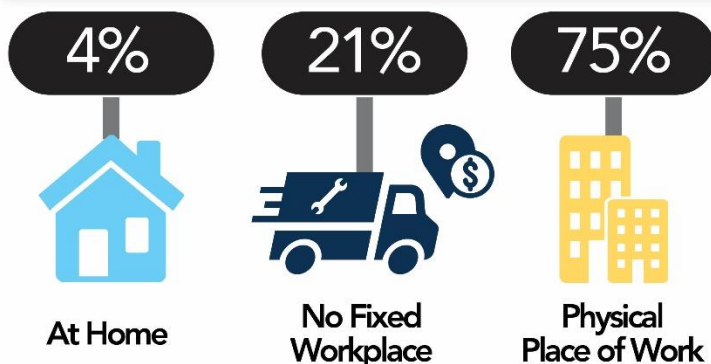
MEDIAN
EMPLOYMENT
INCOME

\$47,216

PROVINCIAL
MEDIAN
EMPLOYMENT INCOME

\$51,606

Employed by Place of Work



*By labour force employment for people living in Delburne.

All data sourced from Manifold SuperDemographics 2025, unless otherwise specified.

61.2%

Alberta
69.1%

Participation Rate

57.5%

Alberta
64.6%

Employment Rate

5.8%

Alberta
6.1%

Unemployment Rate

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Housing and Affordability



Breakdown of Dwelling Type



Affordability

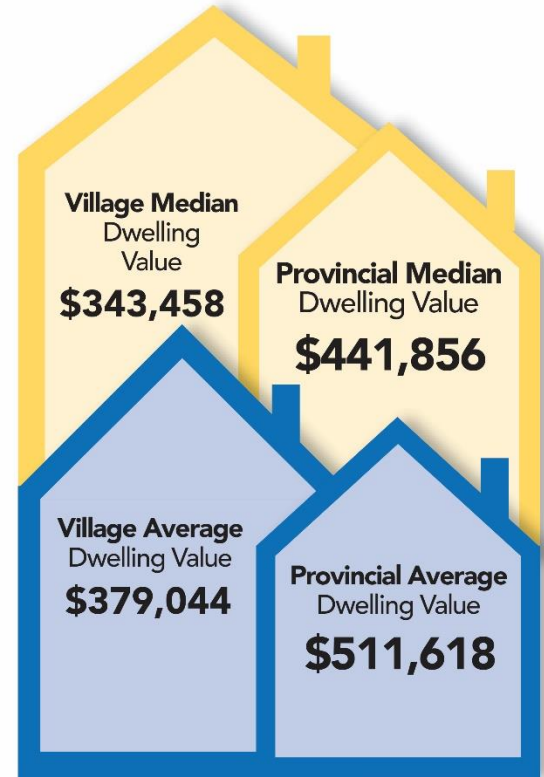


20%

Alberta
21%

of Delburne's homeowners spend 30% or more of household total income on shelter costs.

Dwelling Value

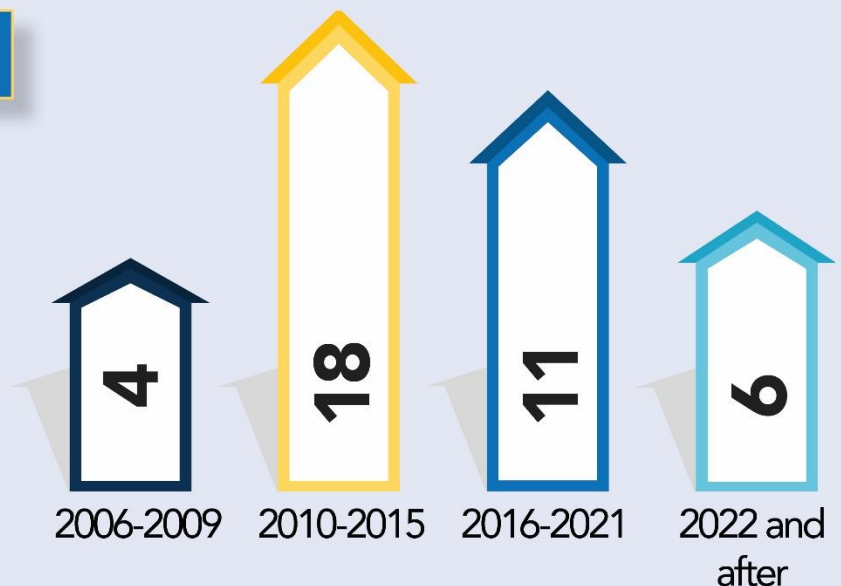


Construction of Dwellings*

*Source: Village of Delburne Permitting.



308
Before 2005



Demographics



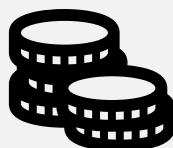
Language

Delburne residents speak French (3.4%) and “non-official languages” (3.2%) at similar rates.

Household and Earnings



- 20% of Delburne’s homeowners spend 30% or more of household total income on shelter costs.



- In 2024, median total income for Delburne residents 15 years and over was \$47,216.



- In 2024, the average and median incomes for households in Delburne were lower in comparison to Alberta figures.

Takeaways

1. From 2006 to 2016 Delburne saw considerable growth (8.5% and 7.5% per Census period), though that rate slowed slightly from 2016 to 2021 (3.0% growth).
2. As of 2025 it is estimated that the village’s population is approaching 1,000, with projected rates of growth of approximately 5% over the next two five-year periods.
3. This leads to an overall projected population of 1,095 by 2035, **an increase of over 250 residents since 2011.**
4. The village has a larger relative population of older adults and retirement-aged individuals (50+) than Alberta, suggesting that if this demographic ages in place, additional supports for seniors may be needed in the community.
5. The village has a few unique spikes in relative population, with a higher percentage of teens (14-19) and middle-aged individuals (40-44) than the province.

The average age in Delburne is 43 compared to the provincial figure of 39.

AVERAGE

Village Age
43

Alberta Age
39

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Population Size and Growth

After a period of significant growth (7.5-8.5%) The community is expected to see continued growth rates of nearly 5% over the next decade. Overall, the community grew by 10.7% between 2011 and 2021, while the population in Alberta grew by approximately 16.9% during the same time period. Future growth is expected to again be slightly behind the provincial mark (5.5% and 4.8% locally compared to 7.0% and 6.2% provincially).

The following table illustrates past population growth based on survey data (Statistics Canada), as well as the estimated current and future population from Manifold SuperDemographics.

Please note that the 2025 population should not be compared to the 2021 figure to measure population growth. Statistics Canada data uses different tools to estimate population counts than Manifold data. The difference is as much to do with methodological differences than population growth over the previous four years.



Table 1: Population Change, 2011 to 2035.

	2011	2016	2021	2025	2030	2035
Delburne	830	892	919	991	1,045	1,095
% Change	8.5%	7.5%	3.0%	N/C	5.5%	4.8%
	2011	2016	2021	2025	2030	2035
Alberta	3,645,257	4,067,175	4,262,635	4,950,528	5,298,055	5,624,945
% Change	10.8%	11.6%	4.8%	N/C	7.0%	6.2%

Source: Statistics Canada 2006, 2011, 2016 and 2021 and Manifold SuperDemographics 2025. 2025-2035 are estimates, n/c = not comparable.

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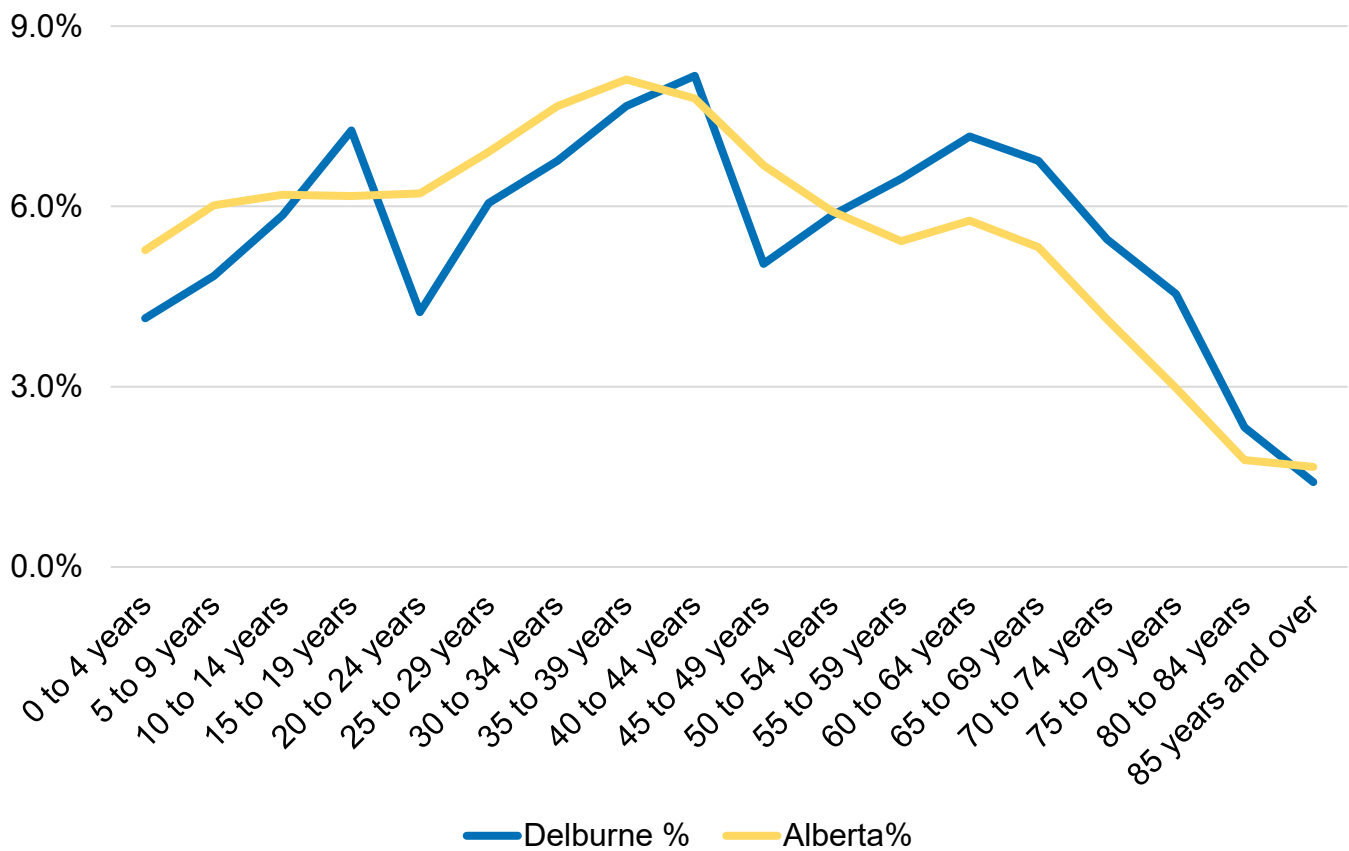
Age Profile

Delburne had strong growth over the last five years and is expected to continue to grow. The village boasts a large teen population and older adult population living in the community.

Compared to Alberta, the village has a lower population of young adults (20-40). This is expected of rural communities due to the difficulty in attending post-secondary or starting careers in these communities. Recapturing this population is a big benefit as they start families, however.

MEDIAN	AVERAGE
Village Age 42	Village Age 43
Alberta Age 38	Alberta Age 39

Figure 1: Age Distribution Chart, 2025



Source: Manifold Data Mining Inc. SuperDemographics 2025.

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Table 2 presents age distribution percentages and totals for Delburne by five-year cohorts for the total population as well as a breakdown for male and female residents.

Table 2: Age Distribution by Gender, 2025

Characteristics	Delburne	Male	Female
Total Population	991	507	484
0 to 4 years	41	20	21
5 to 9 years	48	23	25
10 to 14 years	58	40	18
15 to 19 years	72	42	30
20 to 24 years	42	21	21
25 to 29 years	60	24	35
30 to 34 years	67	30	37
35 to 39 years	76	45	31
40 to 44 years	81	45	36
45 to 49 years	50	24	26
50 to 54 years	58	32	27
55 to 59 years	64	32	33
60 to 64 years	71	33	37
65 to 69 years	67	33	35
70 to 74 years	54	23	31
75 to 79 years	45	18	26
80 to 84 years	23	12	10
85 years and over	14	10	4

Source: McSweeney and Associates from Manifold Data Mining Inc. SuperDemographics 2025.



Ethnicities and Languages

Table 3 indicates knowledge of Canada's official languages, and any non-official languages residents speak. Over 99% of residents in Delburne speak English, which is above the provincial figure. A comparable percentage of residents speak French (3.4%) and Canada's non-official languages (3.2%).

Table 3: Language Characteristics, 2025

Characteristics	Delburne	Delburne	Alberta
Total Population	991	100.0%	100%
English	988	99.7%	94.7%
French	34	3.4%	6.0%
Non-Official Languages	32	3.2%	32.2%

Source: McSweeney and Associates from Manifold Data Mining Inc. SuperDemographics 2025.



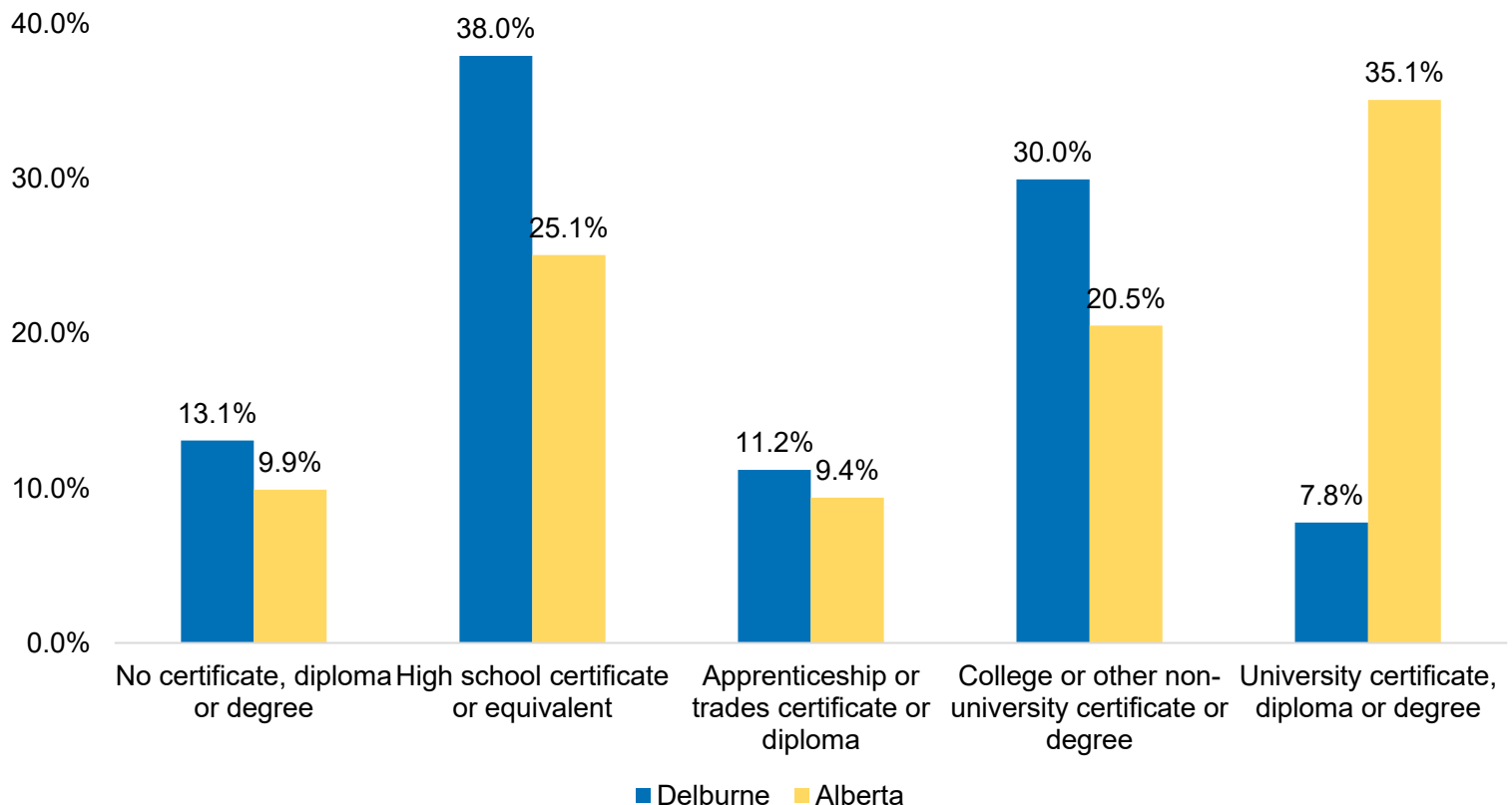
3.2% of Delburne residents speak a non-official language.

Level of Education

- **Just over 13%** of residents have no certificate, diploma or degree.
- The percentage of persons with an **apprenticeship or trades certificate or diploma is higher** than the province (11.2% vs. 9.4% in Alberta).
- **Nearly one in three (30.0%) residents** have attained **college level education**, compared to only 20.5% of Albertans.

49.0% of village residents between 25 and 64 have post-secondary education.

Figure 2: Educational Attainment for Age Group 25-64, 2025



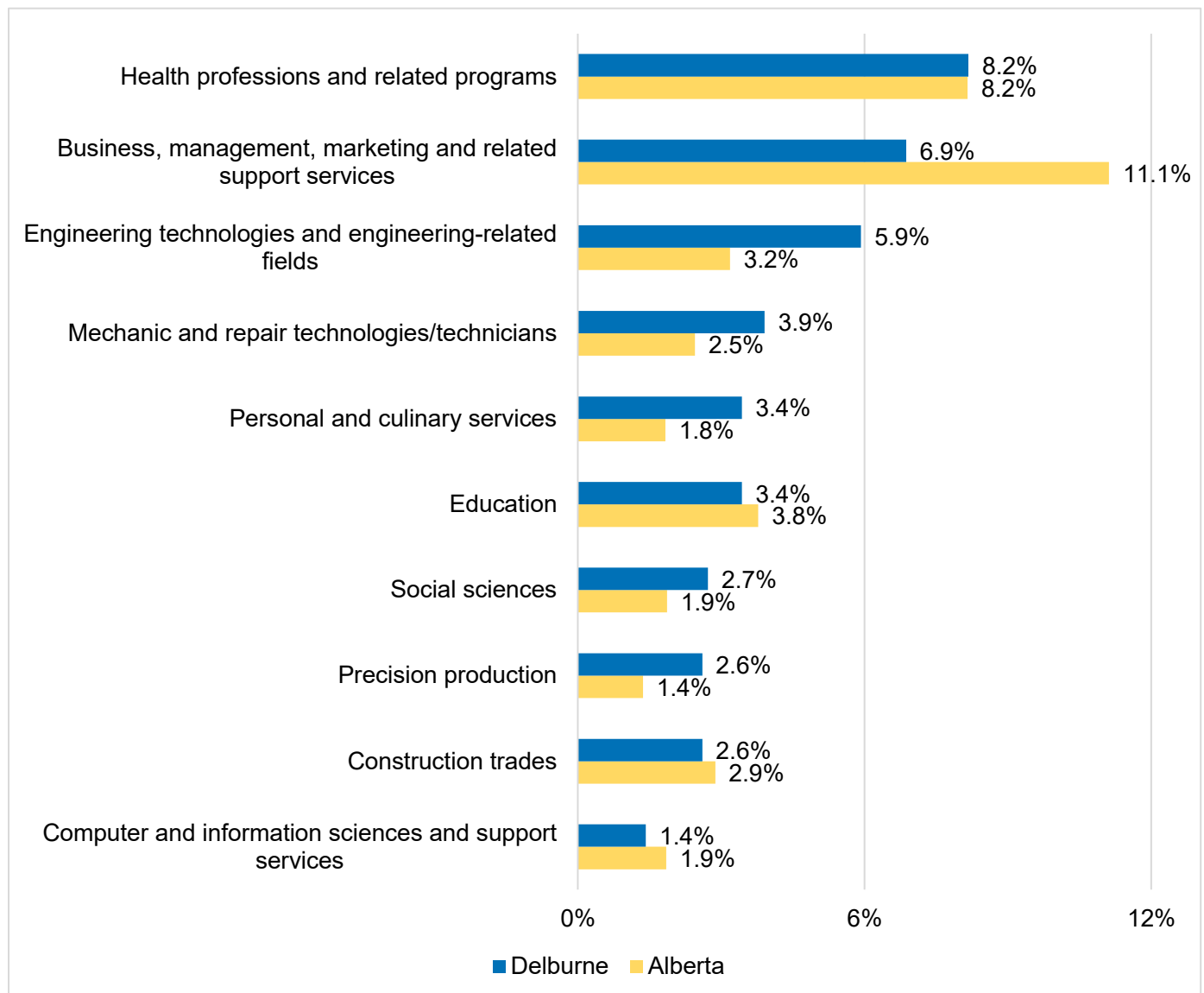
Source: Manifold Data Mining Inc. SuperDemographics 2025.

Major Fields of Study

Figure 3 and Table 4 illustrate the most common skills/knowledge types attained by residents in Delburne, as measured by the major fields of study of residents ages 15 and older who have completed a postsecondary education.



Figure 3: Major Fields of Study of Residents Ages 15 and Older, 2025



Source: McSweeney and Associates from Manifold Data Mining Inc. 2025.

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When breaking down major field of study for residents in Delburne by gender, it becomes clear that there are significant differences in fields of study undertaken. Notably, males over 15 in Delburne are much more likely to have studied **architecture, engineering, and related technologies** and **personal, protective and transportation services**, while females were much more likely to have pursued educational training in **health and related fields** or **business, management and public administration**.



Table 4: Major Fields of Study, Delburne, 2025

Field of Study	Total %	Female %	Male
No postsecondary certificate, diploma or degree	56%	60%	52%
Architecture, engineering, and related technologies	15%	0%	30%
Health and related fields	8%	16%	0%
Personal, protective and transportation services	3%	0%	7%
Education	3%	7%	0%
Business, management and public administration	7%	14%	0%
Physical and life sciences and technologies	0%	0%	0%
Social and behavioural sciences and law	3%	0%	5%
Humanities	0%	0%	0%
Mathematics, computer and information sciences	1%	0%	3%
Visual and performing arts, and communications technologies	0%	0%	0%
Agriculture, natural resources and conservation	3%	2%	3%

Source: McSweeney and Associates from Manifold Data Mining Inc. 2025.

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Income

Table 5 shows the breakdown of total individual incomes for Delburne residents in 2024¹. In 2024, median total income for all village residents 15 years and over was \$47,216. Approximately 37.0% of residents earned over \$50,000 in 2024, and 13.0% of residents earned over \$90,000.



**MEDIAN
EMPLOYMENT
INCOME**

\$47,216

Table 5: Total Individual Income Levels, 2024

Characteristic	Total	Male	Female
Total 15 years and over	844	424	420
Without total income	39	21	18
With total income	804	402	402
Under \$10,000 (including loss)	43	14	30
\$10,000 to \$19,999	79	22	54
\$20,000 to \$29,999	166	34	102
\$30,000 to \$39,999	113	43	61
\$40,000 to \$49,999	92	46	50
\$50,000 to \$59,999	76	43	30
\$60,000 to \$69,999	54	37	30
\$70,000 to \$79,999	46	33	12
\$80,000 to \$89,999	26	30	7
\$90,000 to \$99,999	37	31	6
\$100,000 and over	73	70	19
Characteristic	Total	Male	Female
Median total income \$	\$47,216	\$60,358	\$36,507
Average total income \$	\$53,574	\$61,825	\$45,556

Source: Manifold Data Mining Inc. SuperDemographics 2025 (2024 incomes).

Where the statistical unit is a **household**, economic family or census family, **total income** refers to the **sum of the total incomes of all persons who are members of that statistical unit.**

¹ Please note that the 2025 Manifold data uses 2024 income data, as it is the most recent income information available.

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Table 6 demonstrates, using 2024 income data, that the median and average incomes for households in Delburne were lower in comparison to households in Alberta. This is typical of more rural communities, as higher earners in urban centres typically pull provincial averages up. As can be seen in later tables, cost of living in the village is lower, offsetting decreased salaries.

Table 6: Household Income Levels, 2024

Characteristic	Total	Delburne %	Alberta
Under \$15,000	5	1.2%	1.8%
\$15,000 to \$19,999	2	0.5%	1.0%
\$20,000 to \$24,999	5	1.2%	2.3%
\$25,000 to \$29,999	14	3.3%	2.8%
\$30,000 to \$34,999	22	5.1%	2.7%
\$35,000 to \$39,999	22	5.1%	2.8%
\$40,000 to \$44,999	19	4.4%	3.1%
\$45,000 to \$49,999	19	4.4%	3.3%
\$50,000 to \$59,999	21	4.9%	5.3%
\$60,000 to \$69,999	25	5.8%	6.3%
\$70,000 to \$79,999	28	6.5%	6.4%
\$80,000 to \$89,999	30	7.0%	6.3%
\$90,000 to \$99,999	31	7.2%	6.1%
\$100,000 and over	184	42.9%	49.7%
Total	429	100%	100%
Median household income \$	\$91,626		\$110,576
Average household income \$	\$96,727		\$141,613

Source: McSweeney and Associates from Manifold Data Mining Inc. SuperDemographics 2025 (2024 incomes).



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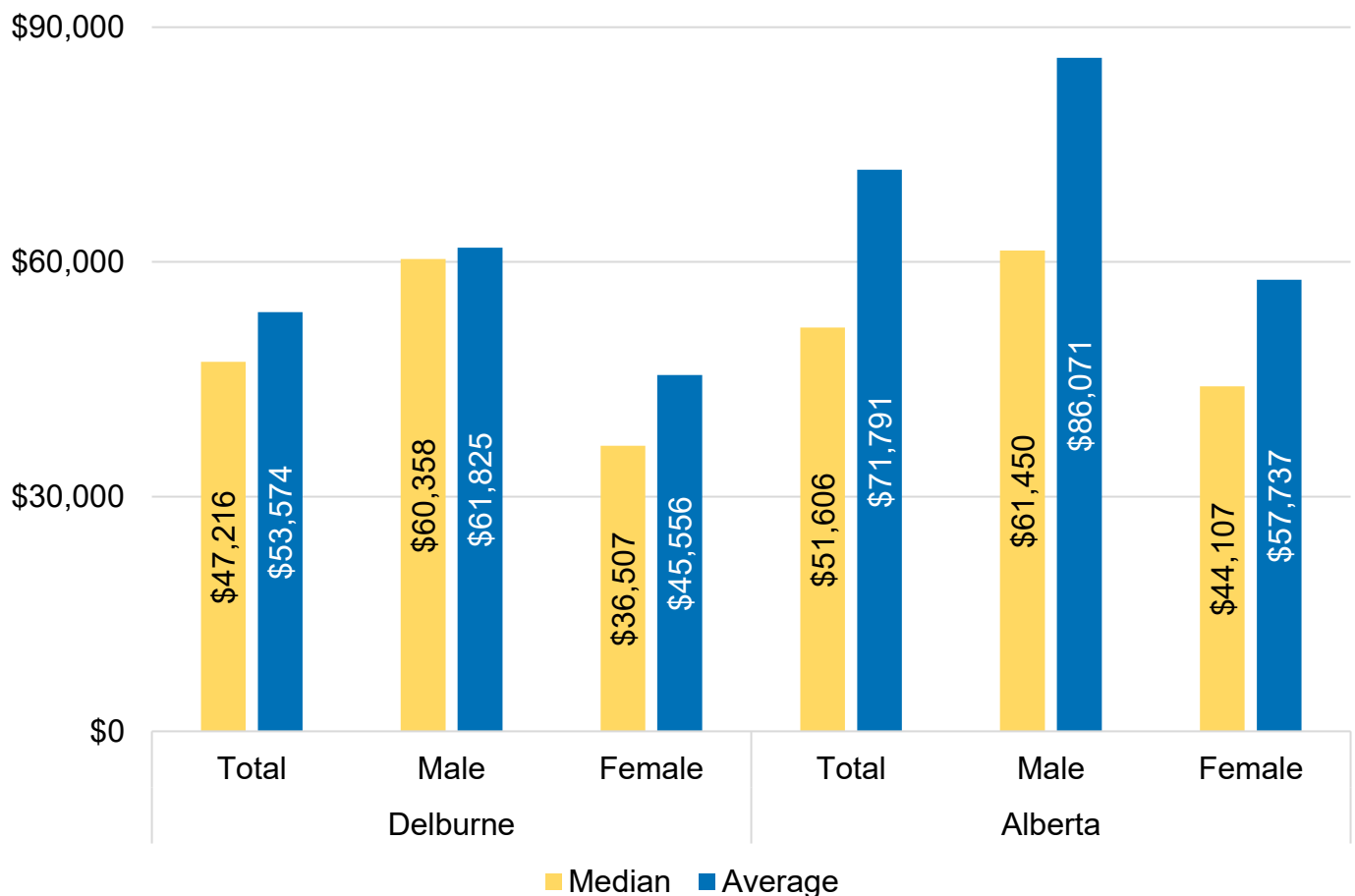
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Male-female income disparity was prevalent in 2024 in Delburne, with males earning average and median incomes \$25-\$30,000 higher than females. However, when compared to provincial average and median figures, Delburne presents a comparable income disparity.

Figure 4 presents employment income levels².



Figure 4: Employment Income Levels, 2024



Source: McSweeney and Associates from Manifold Data Mining Inc. SuperDemographics 2025 (2024 incomes).

² Please note, these are different from household income levels presented in Table 6.

Mobility Characteristics

The vast majority of Delburne residents have remained within their residence over the past five years (872 residents, or 89% of the sample size), with the most common migrants being from within province, rather than outside of Alberta or Canada (Table 7).



Table 7: Village of Delburne Mobility Rates, 2025

Characteristics	Mobility Status 1 Year Ago	Mobility Status 5 Years Ago
Total population	985	951
Non-movers	872	628
Movers	113	323
Non-migrants	49	125
Migrants	65	198
Internal Migrants	65	198
Intra-provincial migrants	65	181
Interprovincial migrants	0	17
Migrants from outside Canada	0	0

Source: Manifold Data Mining Inc. SuperDemographics 2025.

Mobility status refers to the relationship between a person's usual place of residence now and either one or five years ago.

Non-movers are persons who were living at the same address and **Movers** are persons who were living at a different address.

Non-migrants are movers who, on Census Day, were living at a different address, but in the same census subdivision (CSD).

Migrants are movers who were residing in a different CSD (internal migrants) or who were living outside Canada (external migrants).

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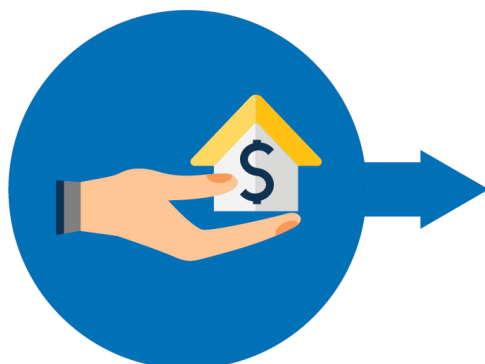
Housing Characteristics

On average, residents of Delburne face significantly lower dwelling values and monthly shelter costs (Table 8). Furthermore, a slightly lower percentage of Delburne households (20%) spend 30% or more of total household income on shelter costs, compared to those in Alberta (21%).

Table 8: Dwelling Characteristics, 2025

	Delburne	Alberta
Total number of private households	429	1,869,772
Average value of dwelling \$	\$379,044	\$511,618
Median value of dwellings (\$)	\$343,458	\$441,856
Median monthly shelter costs for owned dwellings	\$1,074	\$1,708
Average monthly shelter costs for owned dwellings	\$1,439	\$1,840
% Owned	76%	70%
% Rented	24%	29%
Median monthly shelter costs for rented dwellings	\$1,059	\$1,414
Average monthly shelter costs for rented dwellings	\$1,169	\$1,474

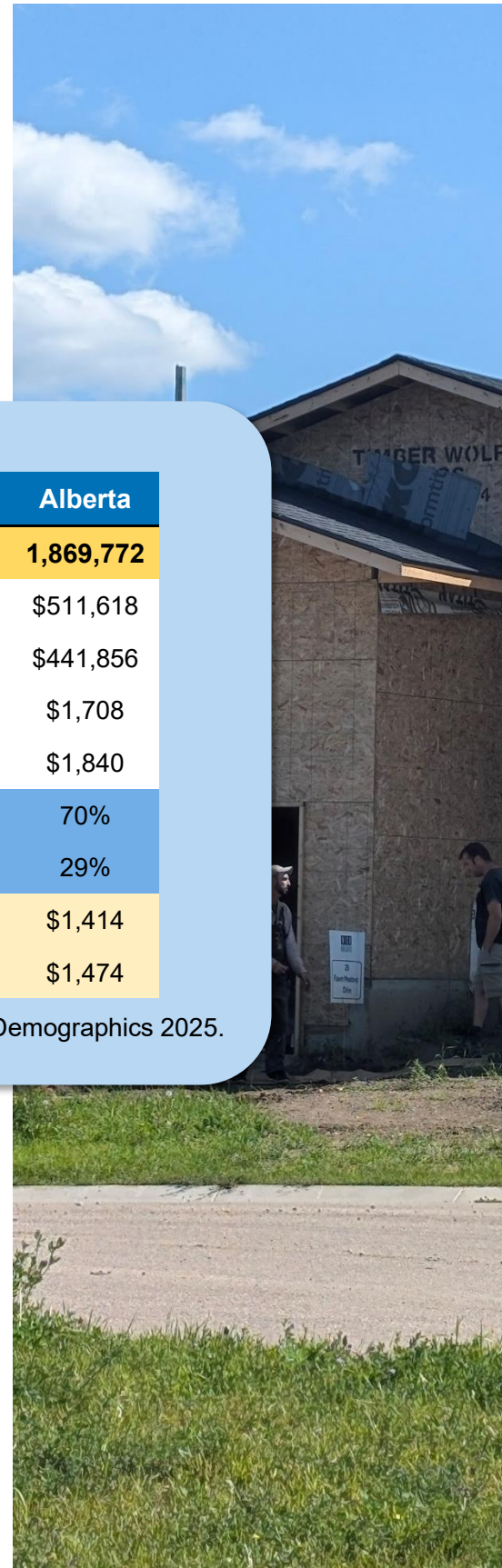
Source: McSweeney and Associates from Manifold Data Mining Inc. SuperDemographics 2025.



20%

**Alberta
21%**

of Delburne's homeowners spend 30% or more of household total income on shelter costs.

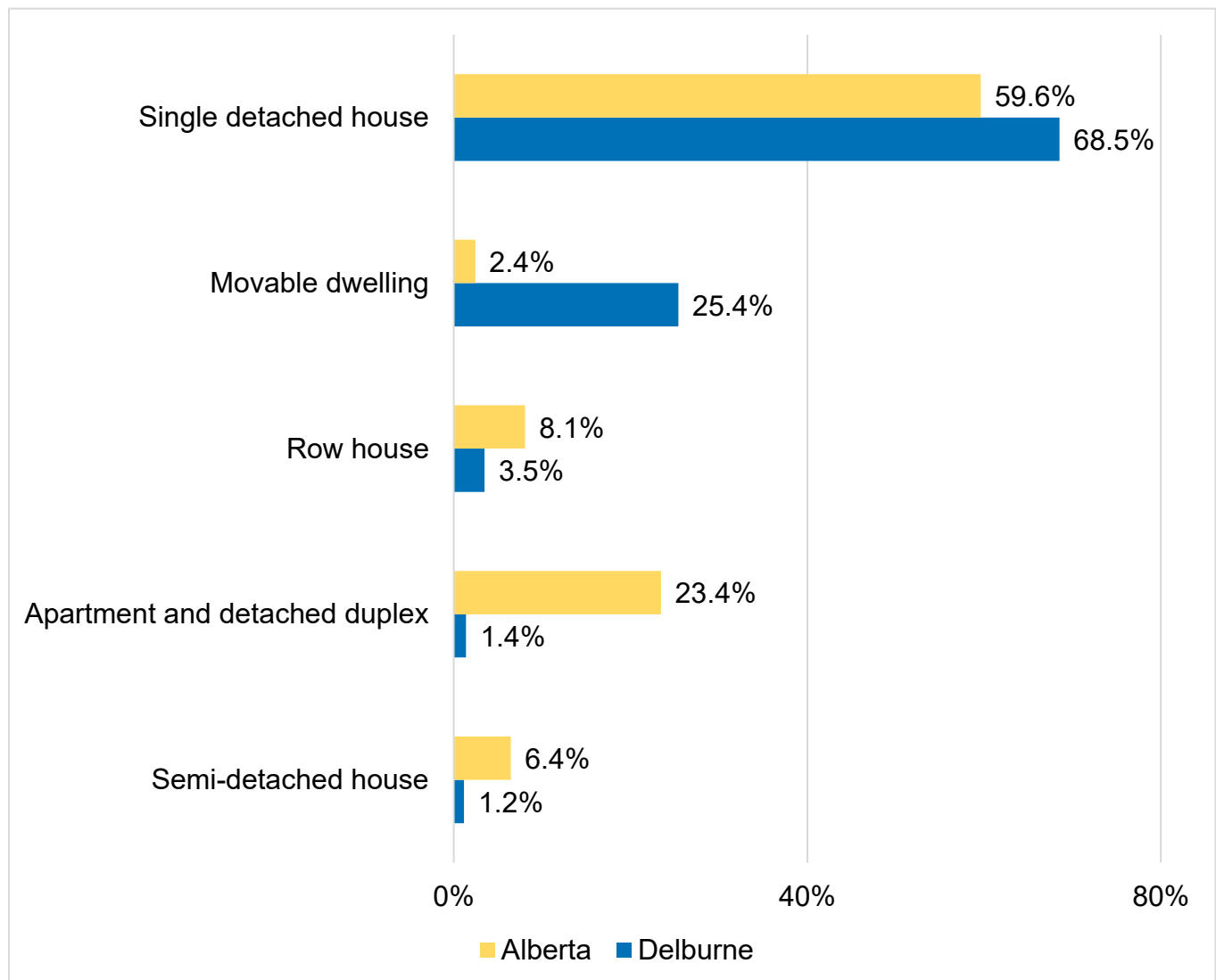


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Delburne has a more heavily concentrated dwelling type breakdown when compared to the rest of Alberta. Locally there are more single detached homes (68.5% of housing units are single detached homes in the village, compared to 59.6% across Alberta) and movable dwellings (25.4% compared to 2.4% across Alberta), with fewer of each other dwelling type, most notably apartments (1.4% compared to 23.4%).

Figure 5: Structure type by Occupied Dwelling, 2025



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2025.

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Dwelling construction slowed in the five years before 2010, though it has risen since with two-to-three new developments taking place annually, on average. This consistent level of building helps Delburne maintain affordability amid its modest population increases, while also avoiding drastic changes in community outlook. As Canada faces a housing cost challenge, maintaining steady building growth rates is a positive.

Table 9: Dwelling Construction Totals by Period of Construction

Characteristic	Delburne	Percentage of Total
Pre-2005	308	89%
2006-2009	4	1%
2010-2015	18	5%
2016-2021	11	3%
2022-2024	6	2%

Source: Village of Delburne Permitting.



Labour Force



Key Indicators

The village of Delburne is home to a labour force of nearly 500 persons.

Labour Force Commute



- The most common community Delburne residents commute to outside of the village for work is Red Deer.



- Delburne attracts over 50 residents from both Red Deer and Red Deer County for work in the community.

Takeaways

When analyzing Delburne's labour force, it can be seen that:

- Economic engagement rates (participation, employment, unemployment) are similar to provincial figures, despite Delburne having a relatively older population.
- Delburne residents are heavily engaged in trades, transport and equipment operators and related occupations, at a rate 6% higher than the provincial average (25.6% of residents, 19.3% of Albertans).
- Only 4% of residents work from home, suggesting the new hybrid model of work has not yet reached Delburne residents.
- Instead, three-in-four (75%) of residents still have a physical office location outside of their home.

Top 5 Sectors by Occupation*

	132 Sales & Service
	132 Trades, Transport & Equipment Operators
	103 Business, Finance & Administration
	34 Health Occupations
	34 Manufacturing and Utilities

Top 5 Sectors by Industry*

	67 Health Care and Social Assistance
	61 Construction Trades
	49 Accommodation and Food Services
	43 Mining, Quarrying, and Oil & Gas Extraction
	43 Manufacturing

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Key Indicators

Delburne has a labour force that is 516 persons strong. As illustrated in the infographic, participation and employment rates are slightly higher than the provincial mark, suggesting that residents within the village are as engaged as their provincial counterparts. A higher unemployment rate does suggest that local residents are having a slightly harder time finding work than people across the province as a whole, but this figure is still quite close to the provincial figure.

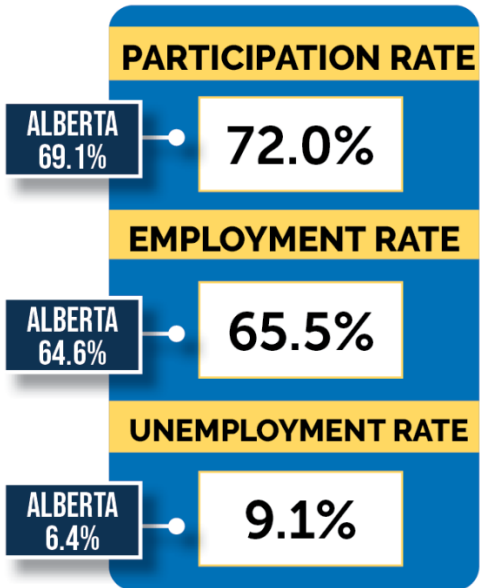


Table 10: Labour Force Characteristics, 2025

Characteristic	Delburne	Alberta
Total population aged 15 years and older	844	4,084,744
In the labour force	516	2,821,667
Employed	485	2,640,246
Unemployed	32	181,421
Not in the labour force	327	1,263,076

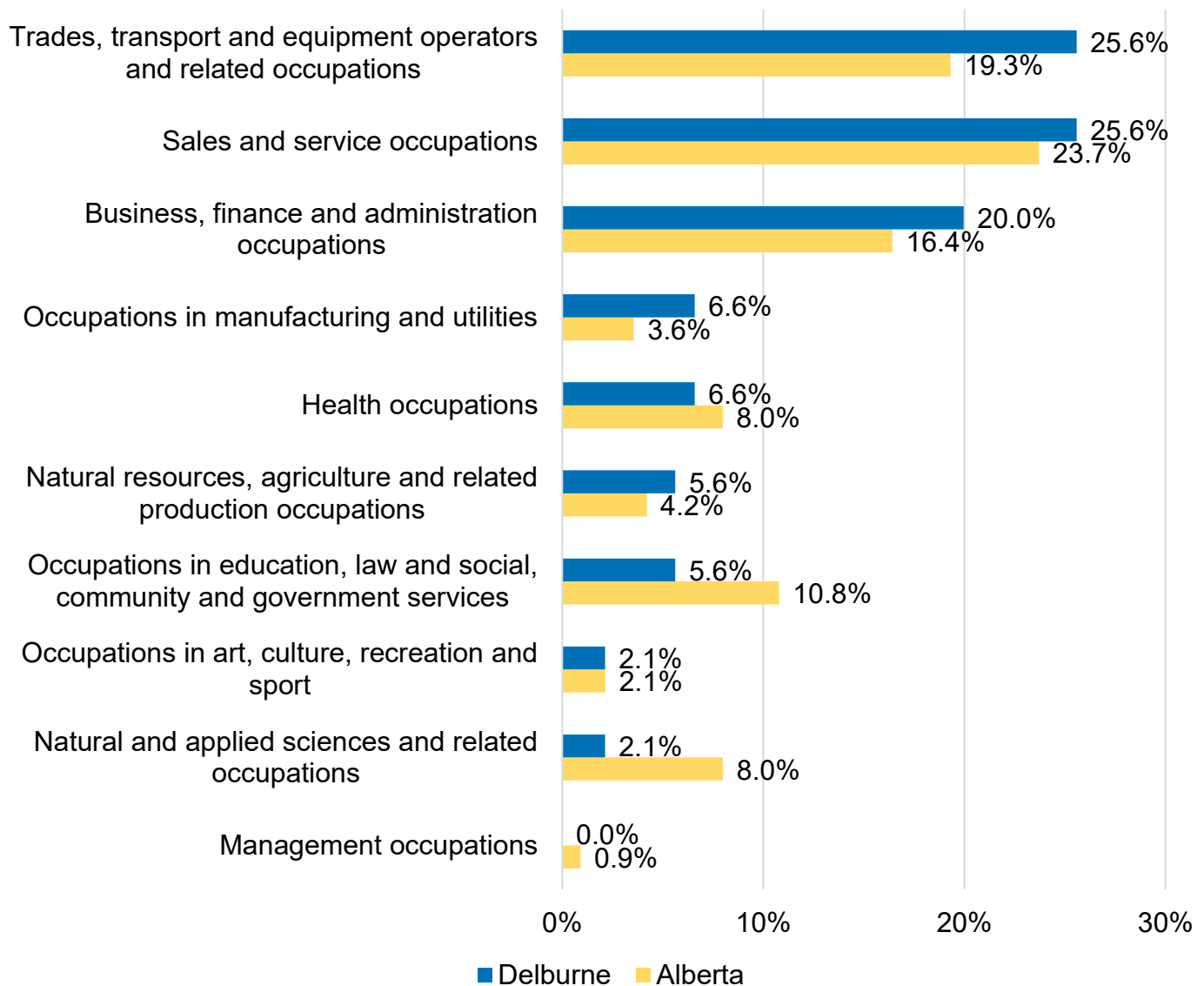
Source: Manifold Data Mining Inc. SuperDemographics 2025.



Labour Force by Occupation

Figure 6 and Table 11 illustrate resident labour force (regardless of where the resident works) make-up by occupation:

Figure 6: Labour Force by Occupation, 2025



Source: Manifold Data Mining Inc. SuperDemographics 2025.

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Table 11: Labour Force by Occupation, 2025

Characteristic	Male	Female	Total
Total labour force 15 years and over by occupation	297	219	516
Occupation - Not applicable	0	0	0
All occupations	297	219	516
0 Management occupations	0	0	0
1 Business, finance and administration occupations	41	62	103
2 Natural and applied sciences and related occupations	10	2	11
3 Health occupations	3	32	34
4 Occupations in education, law and social, community and government services	3	26	29
5 Occupations in art, culture, recreation and sport	7	4	11
6 Sales and service occupations	50	82	132
7 Trades, transport and equipment operators and related occupations	130	2	132
8 Natural resources, agriculture and related production occupations	21	8	29
9 Occupations in manufacturing and utilities	32	2	34

Source: Manifold Data Mining Inc. SuperDemographics 2025.

- The largest occupations for employment are **trades, transport and equipment operators and related occupations** and **sales and service occupations** (132 residents employed within each of these occupation classes).
- The only other occupation with over 100 individuals is **business, finance and administration occupations**.

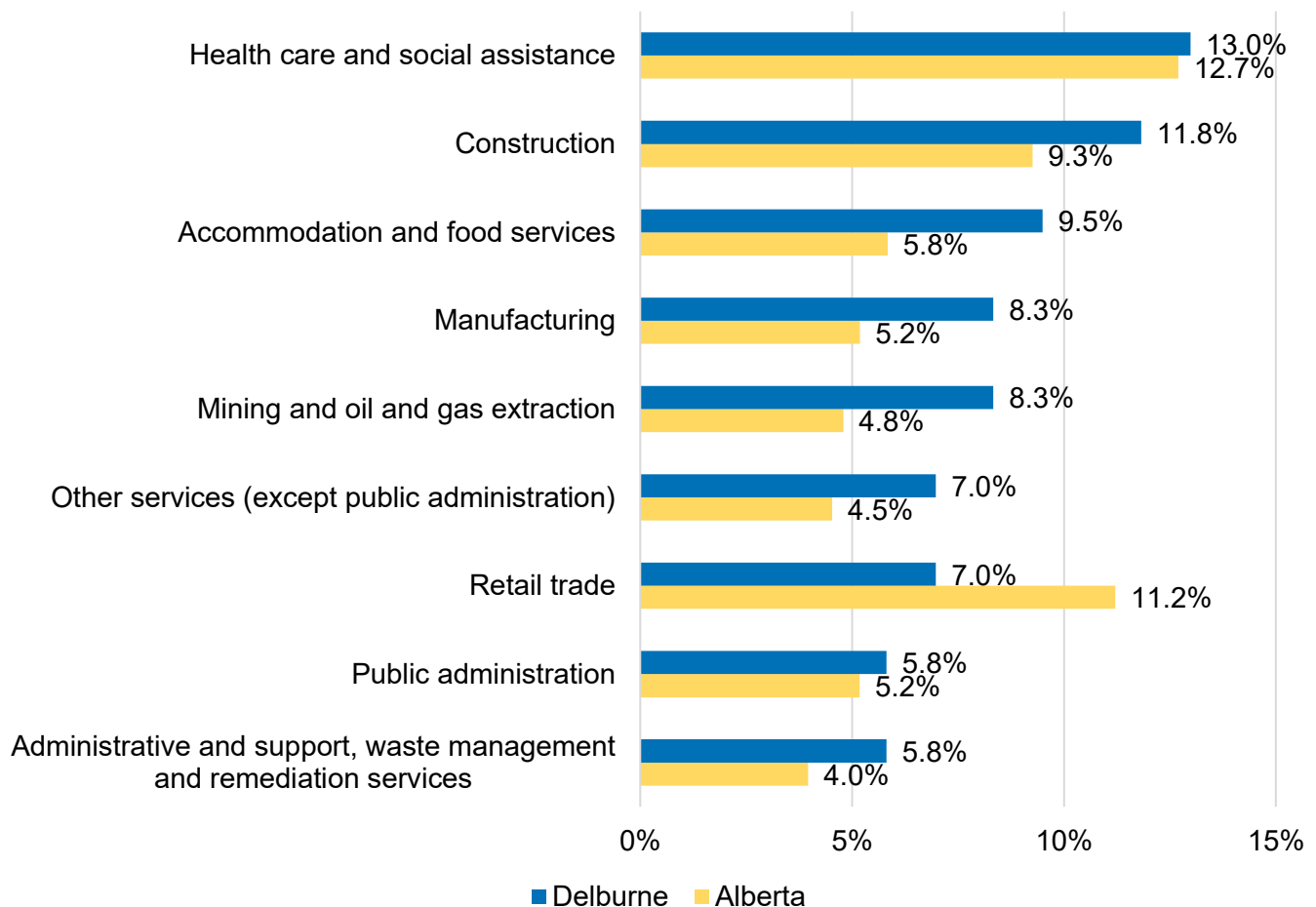


Labour Force by Industry

A similar breakdown for the Village's workforce can be applied to industries as was applied to occupations. To that end, Figure 7 and Table 12 illustrate Delburne's labour force made up by industry of employment:

- The **health care and social assistance** industry represented approximately one-in-eight resident jobs (13.0% of the population works in this sector), comparable to the provincial figure (12.7%).
- The **accommodation and food services, manufacturing, and mining and oil and gas extraction** sectors in Delburne are much more heavily concentrated when compared to provincial figures.

Figure 7: Labour Force by Industry, 2025



Source: Manifold Data Mining Inc. SuperDemographics 2025.

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Table 12: Labour Force by Industry, 2025

Characteristic	Male	Female	Total
Total labour force 15 years and over	297	219	516
Industry - not applicable	0	0	0
All industries	297	219	516
11 Agriculture, forestry, fishing and hunting	0	0	0
21 Mining and oil and gas extraction	41	2	43
22 Utilities	12	0	12
23 Construction	61	0	61
31-33 Manufacturing	43	0	43
41 Wholesale trade	0	18	18
44-45 Retail trade	0	36	36
48-49 Transportation and warehousing	30	0	30
51 Information and cultural industries	0	0	0
52 Finance and insurance	0	12	12
53 Real estate and rental and leasing	0	0	0
54 Professional, scientific and technical services	11	1	12
55 Management of companies and enterprises	0	0	0
56 Administrative and support, waste management and remediation services	29	2	30
61 Educational services	0	12	12
62 Health care and social assistance	0	67	67
71 Arts, entertainment and recreation	0	24	24
72 Accommodation and food services	39	9	49
81 Other services (except public administration)	32	5	36
91 Public administration	0	30	30

Source: Manifold Data Mining Inc. SuperDemographics 2025.

Labour Force Commute

Table 13 presents commuting data for those communities where **Delburne residents commute to for work** and Table 14 provides data for those communities where residents commute **into Delburne for work**.

- The majority of the resident labour force (66%) **works outside Delburne**.
- **Over one-third of residents** commute into the City of Red Deer for work (100 residents, or 37.7% of the labour pool).

Table 13: Where the Delburne Resident Labour Force Works, 2021

Place of Work	Total	Male	Female
City of Red Deer	100	40	65
Delburne	90	35	60
Red Deer County	25	10	15
Stettler	20	10	10
Three Hills	10	0	10
Calgary	10	10	0
Lacombe County	10	10	0
Total workforce residing in Delburne	265	115	160
Total resident labour force with a usual place of work outside Delburne	175	85	105
Percent of residents declaring a place of work outside of Delburne	66%	74%	66%

Source: McSweeney and Associates, Statistics Canada, 2021 Commuting Flow.

Please note that Statistics Canada uses estimates and therefore, not all numbers will add up to— nor will all percentages add to— 100%.

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Table 14: Place of Residence for Persons Working in Delburne, 2021

Place of Residence	Total	Male	Female
Delburne	90	35	60
Red Deer County	65	35	25
Red Deer	50	20	30
Edmonton	10	5	5
Total workforce in Delburne	215	95	120
Total labour force with a usual place of residence outside Delburne	125	60	60
Percent of workforce declaring a place of residence outside Delburne	58%	63%	50%

Source: McSweeney and Associates, Statistic Canada, 2021 Commuting Flow.

The majority of the village's labour force works within Red Deer or Delburne.

Employed by Place of Work

4%



At Home

21%



No Fixed
Workplace

75%



Physical
Place of Work

Transportation and Logistics



Key Indicators

Being located along Highway 21 offers Delburne strategic access to Alberta's central economic corridor, linking the village directly to key agricultural, energy, and transportation hubs. This highway serves as a vital north-south route that connects to major highways (e.g., Highway 1 and Highway 11) facilitating efficient movement of goods and services for local businesses and access to urban markets (Red Deer, Calgary, Edmonton, etc.).

Delburne's position along Highway 21 supports economic resilience by attracting through-traffic, enabling regional trade, and enhancing connectivity to Alberta's broader industrial and commercial networks.

Strategic Location

The Village of Delburne is located just east of Highway 21. The intersection of Highway 21 and Township Rd 374 sees an average of 1,490 vehicles travelling north/south and 740 vehicles east/west daily.



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Climate

Delburne climatic data was retrieved from the Government of Alberta's Agriculture and Forestry Climate Information Services. Table 15 and Figure 8 illustrate average precipitation levels and temperatures.

Table 15: Village of Delburne Average Temperature (°C)

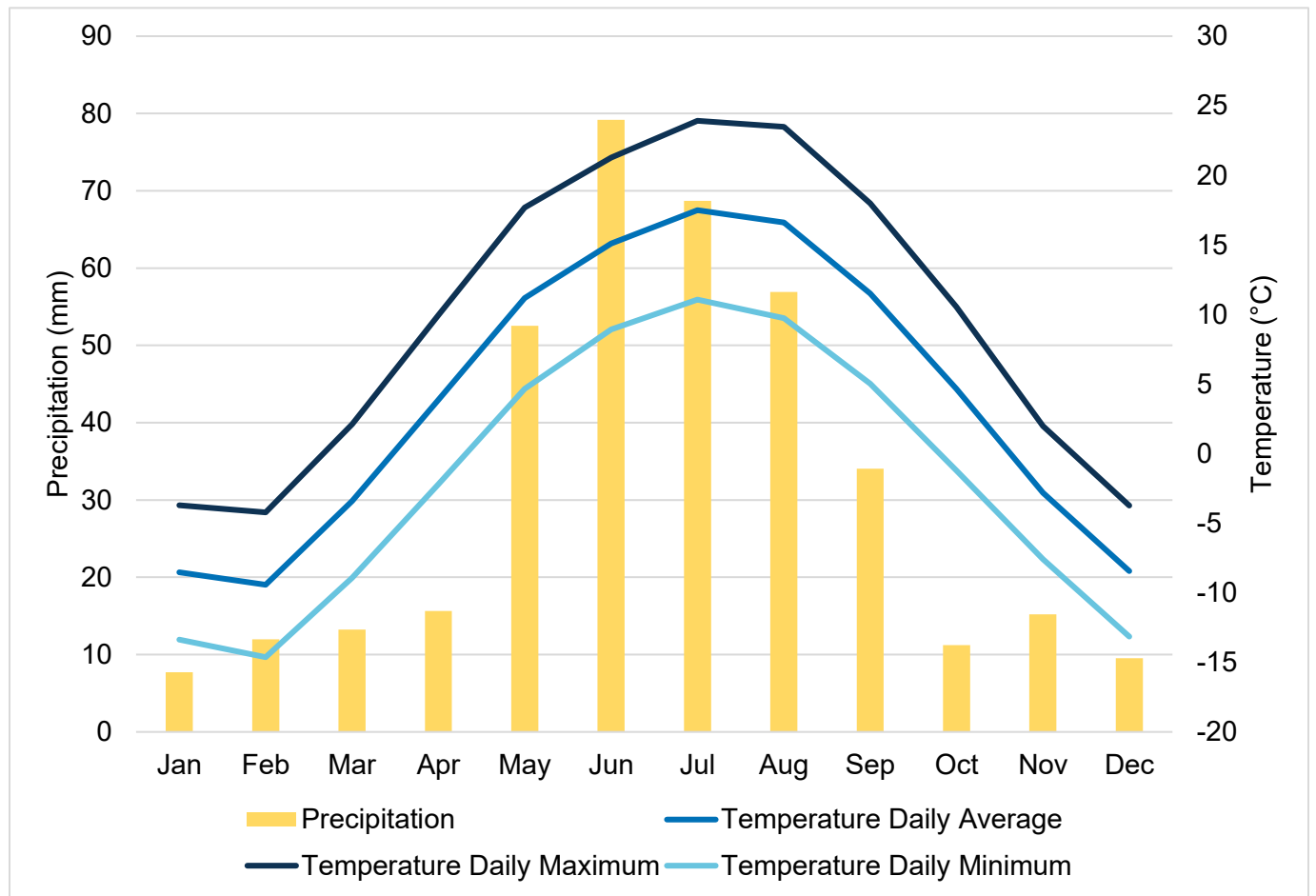
Temperature	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Daily Average	-8.5	-9.4	-3.4	3.9	11.2	15.1	17.5	16.6	11.5	4.7	-2.8	-8.4
Daily Maximum	-3.7	-4.2	2.1	10.0	17.7	21.3	23.9	23.5	18.0	10.5	2.0	-3.7
Daily Minimum	-13.4	-14.6	-8.9	-2.2	4.7	8.9	11.1	9.7	5.0	-1.2	-7.6	-13.1
Extreme Maximum	9.1	8.9	13.9	22.8	27.5	28.7	31.2	32.3	28.3	22.5	14.5	8.0
Extreme Minimum	-29.4	-28.4	-21.8	-11.1	-1.8	3.3	6.6	4.2	-0.9	-9.9	-19.1	-25.7

Source: [Government of Alberta: Agriculture and Forestry: Climate Information Services.](https://climate.alberta.ca/)



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Figure 8: Village of Delburne Average Precipitation



Source: [Government of Alberta: Agriculture and Forestry: Climate Information Services.](https://climate.alberta.ca/)



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Connectivity

Major Urban Centres

Red Deer: 47 kilometres (29 miles) west along Highway 595.

Calgary: 183 kilometres (114 miles) west along Highway 42 and south on Highway 2.

Edmonton: 191 kilometres (119 miles) west along Highway 595 and north on Highways 815 and 2.

Lethbridge: 315 kilometres (196 miles) south on Highways 21 and 24.

Medicine Hat: 362 kilometres (225 miles) south on Highway 21 and southeast on Highway 1.

Fort McMurray: 600 kilometres (373 miles) north on Highways 21, 2 and 63.

Border Crossings

Alsask, Alberta/Saskatchewan: 297km (185 miles) south on Highway 21 and east on Highway 9.

Stephen, Alberta/BC: 366km (227 miles) on Highways 42, 2, and 1.

Carway, Alberta/Montana: 402km (250 miles) south on Highways 21 and 2.

Walsh, Alberta/Saskatchewan: 414km (257 miles) southeast on Highways 21 and 1.

Crowsnest, Alberta/BC: 420km (260 miles) south/southwest on Highways 2, and 22.



2025 Community Profile

Rail Services

The Village of Delburne has a storied rail history, with the Village's founding beginning with a railway survey in 1910. Today the nearest intermodal rail services are in Calgary and Edmonton, with a Transload facility in Penhold that supports CPKC and CN Rail services. There are no passenger rail services to Delburne.

CN Rail



CN Rail is a leader in the North American rail industry. CN provides shippers with more options and greater reach in the rapidly expanding market for north-south trade.

CPKC



CPKC is the combination of two historic railways – Canadian Pacific (CP) and Kansas City Southern (KCS). Since 2023, CPKC is the first and only transnational railway that connects Canada, the U.S. and Mexico with unrivaled cross-border services and port access.

VIA Rail



VIA Rail Canada

VIA Rail Canada operates passenger services in all regions of Canada.

VIA Rail Edmonton Station:

12360 121st Street NW
Edmonton, Alberta, T5L 5C3
P: 1.888.842.7245
viarail.ca

Customer Relations:

VIA Rail Canada Inc.
PO Box 8116, Station "A"
Montréal, Quebec, H3C 3N3
P: 1.800.681.2561
customer_relations@viarail.ca

CN Rail Intermodal Terminal:

12311 – 184th Street
Edmonton, Alberta, T5V 1T3
P: 1.888.888.5909
cn.ca/en/shipping-how-intermodal-terminals.htm

CN Rail Headquarters:

935 de La Gauchetière Street West
Montreal, Quebec, H3B 2M9
P: 1.888.888.5909
cn.ca/en/index.htm

CPKC Transload Terminal:

Edmonton TFR
6040 - 99 Street
Edmonton, Alberta, T6B 2N5
P: 1.705.682.9900

CPKC Intermodal Terminal:

Edmonton Intermodal Terminal
10155 – 39 Ave NW
Edmonton, Alberta, T6E 6C8
P: 1.888.333.8111

Canadian Head Office:

7550 Ogden Dale Road S.E.
Calgary, Alberta, T2C 4X9
P: 1.888.333.6370
cpkcr.com/en

Airports

The main airports that serve the village of Delburne are listed below. Moreover, Delburne has access to two international airports within less than 2 hours drive time: Edmonton International Airport and Calgary International Airport.



Edmonton International Airport:

164 km north of Delburne off Highway 2.



Calgary International Airport:

176 km south of Delburne off Highway 2.



Red Deer Regional Airport:

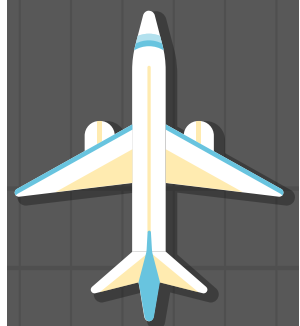
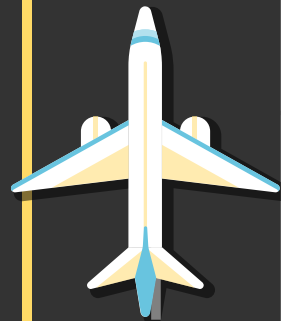
70 km west of Delburne off Highway 2A.

Lacombe Regional Airport:

27 km northwest of Delburne off Highway 2A.

Ponoka Industrial Airport:

86 km northwest of Delburne off Highway 2A.



2025 Community Profile

Taxes and Utilities



Doing Business in Delburne

This section describes the taxes (local, provincial and federal), cost of water and sewer connection, waste management sites, natural gas and electricity rates, and communication infrastructure.

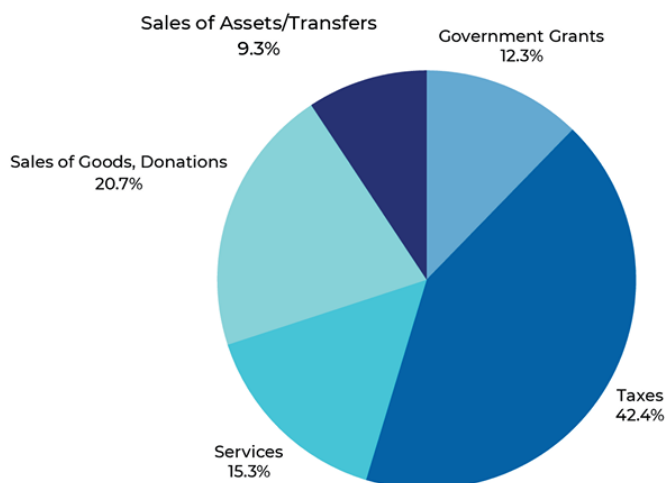
Our motto is "Your Success is Our Success" and we want to be able to assist you with succeeding in your business!

Delburne has a lot to offer your business. Some of those include:

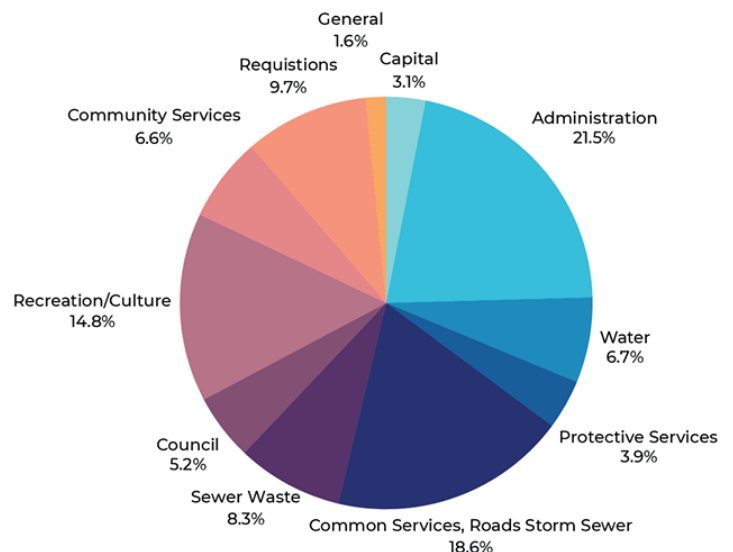
- We do not charge a Machinery and Equipment tax or a Business tax.
- A 2025 Delburne Business License is only \$10.00!
- We have a fibre optic network so that your business has access to high-speed internet.

Come check us out or stop by the Village Office for a conversation with our helpful Administration staff who can assist with any questions that you may have.

2025 Budgeted Revenue



2025 Budgeted Expenditures



2025 Community Profile

Local Property Tax Rates

Table 16 provides local property tax rates, effective as of 2025.

Table 16: Local Property Tax Rates, effective 2025

Final Tax Rates	Residential	Non-Residential
Municipal	7.2670	19.2120
School	2.5638	4.0951
Seniors Housing	0.0290	0.0290
Police Fundings	0.4623	0.4623
Mill Rate*	10.3311	23.7984

Source: Village of Delburne. *Note: Mill Rates may vary slightly for individual properties.



Federal and Provincial Income Tax Rates

Tables 17 and 18 provide federal and provincial corporate tax rates, while Table 19 provides income tax data. Please note that within Table 17, Alberta provides a manufacturing and processing tax credit that effectively reduces the corporate tax rate on the corporation's Canadian manufacturing and processing profits earned in the province to 10%.

Alberta's Goods and Services Tax (GST) Rate for 2025 is 5%.

Table 17: Combined Corporate Taxes – General Corporation

Corporate Tax Rates – Non-Canadian Controlled	2025
Combined Federal and Provincial	%
General/Manufacturing and Processing/Investment	25.0
General; Active Business Income	26.5

Source: Revenue Canada.

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Table 18: Corporate Taxes – Canadian Controlled

Corporate Tax Rates - Canadian Controlled	2025
Combined Federal and Provincial	%
Small Business Income up to \$500,000	12.2
General; Active Business Income	26.5
Investment Income	50.2

Source: Revenue Canada.



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Within Table 19, Marginal tax rate for dividends is a percentage of actual dividends received (not grossed-up taxable amount). Marginal tax rate for capital gains is a percentage of total capital gains (not taxable capital gains). Gross-up rate for eligible dividends is 38%, and for non-eligible dividends is 15%.

Table 19: Personal Income Tax, 2025

2025 Taxable Income	Other Income	Capital Gains	Canadian Dividends	
			Eligible	Non-Eligible
first \$57,375	22.50%	11.25%	-0.88%	12.98%
over \$57,375 up to \$60,000	28.50%	14.25%	7.40%	19.88%
over \$60,000 up to \$114,750	30.50%	15.25%	10.16%	22.18%
over \$114,750 up to \$151,234	36.00%	18.00%	17.75%	28.51%
over \$151,234 up to \$177,882	38.00%	19.00%	20.51%	30.81%
over \$177,882 up to \$181,481	41.31%	20.66%	25.08%	34.62%
over \$181,481 up to \$241,974	42.31%	21.16%	26.46%	35.77%
over \$241,974 up to \$253,414	43.31%	21.66%	27.84%	36.92%
over \$253,414 up to \$362,961	47.00%	23.50%	32.93%	41.16%
over \$362,961	48.00%	24.00%	34.31%	42.31%
<i>Marginal tax rate for dividends is a % of actual dividends received (not grossed-up taxable amount).</i> <i>Marginal tax rate for capital gains is a % of total capital gains (not taxable capital gains).</i> <i>Gross-up rate for eligible dividends is 38%, and for non-eligible dividends is 15%.</i>				
Basic Personal Amount				
Level	2025 Amount	2025 Tax Rate		
Federal	\$14,543	14.5%		
Alberta	\$22,323	8%		

Source: [Tax Tips](#).

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Water and Waste Management

Water utility service is provided by the Village of Delburne and bills are charged at the beginning of every month.

Table 20: Residential Monthly Waterworks Fees (Effective February 2025)

	Water	Wastewater
Residential		
Base Usage Rate	\$28.35	\$13.50
Variable Usage		
0-15 cubic meters	\$1.21/m ³	
15-30 m ³	\$1.67/m ³	
>30 m ³	\$3.78/m ³	
*The Churches, Community Hall, Museum and Municipal Library are exempt from charges		
**Elk Haven is measured as a single unit		
***Chinook's Edge Regional Division No. 73 is charged:	\$736.00	\$590.00

Source: [Village of Delburne](https://www.villageofdelburne.ca/)



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Alongside curbside recycling and garbage pickup, Delburne Eco Station accepts organic material and recyclable items. The Delburne Eco Station does NOT take household garbage or industrial/construction waste. Waste must be taken to Red Deer County Stations. Waste transfer stations and recycling locations are situated throughout the County:

Horn Hill Waste Transfer Facility

- [Horn Hill Map](#)
- [Additional information](#)

Gaetz Creek Waste Transfer Facility

- [Gaetz Creek Map](#)
- [Additional Information](#)



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Table 21: Landfill and Tipping Fees (Effective November 2024)

Name of Site:	Horn Hill Waste		Yankee Flats	Gaetz Creek
Address:	Range Rd 273, Red Deer County, AB, T0M 0K0		SW06-37-02-W5M	SE30-36-23-W4M
Operation Hours:	Monday – Saturday: 8:00 am - 6:00 pm Sunday: Closed		Thursdays & Saturdays: 9:00 am - 5:30 pm Closed on Statutory Holidays	Tuesdays & Sundays: 9:00 am - 5:30 pm Closed on Statutory Holidays
	Horn Hill Waste Transfer Bulk Waste (minimum \$7.00 fee)		Gaetz Creek and Yankee Flats Waste Transfer Stations Bulk Waste (minimum \$7.00 fee)	
Tipping Fees:	Material	Fee Per tonnes	Partial load is defined as less than 50 percent of volume	Load / Partial Load
	Residential Waste	\$88.00	Pick-Up Trucks and Trailer Shorter than 8 feet	\$36.00 / \$18.00
	Metal	\$88.00	One-Ton Trucks	\$60.00 / \$30.00
	Construction and Renovation Waste	\$115.00	Two-Ton Trucks and Trailers 8 to 20 feet	\$70.00 / \$35.00
	Industrial, Commercial, Institutional (ICI) Waste	\$115.00	Acceptable Oversized Loads	\$210.00
	Demolition Waste	\$135.00	Untapped Loads - Surcharge may be applied	\$30.00
	Clean Wood Waste	\$63.00		
	Recyclables			
	Fridges/Freezers	\$40.00 each		
	Untarped Loads - Surcharge may be applied	\$30.00		

Source: [Red Deer County](#).

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Electricity and Natural Gas

Electricity Service Provider: ATCO Electric

ATCO Electric provides the electrical infrastructure for residents of Delburne, but there are numerous retailers that residents and businesses may purchase their services from. Retailers include AltaGas, ATCO Energy, Direct Energy, and ENMAX Energy. For a complete list of retailer and price comparisons, please visit the [Utilities Consumer Advocate website](https://www.utilities.ca/consumer-advocate).

ATCO Electric Head Office:

ATCO Centre
10035 - 105 Street
Edmonton, Alberta, T5J 1C8
P: 780.420.3770
electric.atco.com/en-ca.html

Table 22: Electrical Commercial Rates (Effective January 2025)

General Residential Service	
Distribution Charges	Rate
Transmission Volumetric Rate	4.67 ¢/kWh
Distribution Volumetric Rate	9.10 ¢/kWh
Daily Distribution Rate	142.33 ¢/day
Daily Service Rate	27.19 ¢/day
Standard Small General Service<500 kW	
Distribution Charges	Rate
Transmission Volumetric Rate - first 200 kWh per billing cycle	0.56 ¢/kWh
Transmission Volumetric Rate – in excess of 200 kWh per billing cycle	0.56 ¢/kWh
Distribution Volumetric Rate	38.35 ¢/day
Daily Distribution Rate for the first 200 kW.h per kW of billing demand	4.29 ¢/kW.h
Daily Service Rate	32.86 ¢/day
Daily Demand Distribution Rate	30.85 ¢/kW/day
Daily Transmission Rate	30.80 ¢/kW/day

Notes: See Price Options and Price Adjustments online

Source: <https://electric.atco.com/content/dam/web/atco-electric/rates/2025-01-01-atco-electric-price-schedules.pdf>

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Natural Gas Service Provider: ATCO Gas

Natural Gas infrastructure in Delburne is provided by ATCO Gas, but there are numerous retailers that residents and businesses may purchase their services from, including:

- AltaGas
- Direct Energy
- ENMAX Energy

For a complete list of retailer and price comparisons, please visit the [Utilities Consumer Advocate website](#).

ATCO Gas Head Office:

909 - 11 Avenue SW
Calgary, Alberta, T2R 1L8
P: 403.310.5678
gas.atco.com

Local Branch:

7590 Edgar Industrial Drive
Red Deer, Alberta, T4P 3R2
P: 1.888.511.7550

Table 23: ATCO Natural Gas Distribution - North Delivery Service Rates (Effective 2025)

	Description	Fixed Charge (\$/daily)	Variable Energy (\$/GJ)	24 Hr Demand (\$/GJ/Day)
Low Use	Delivery Service (<1200 GJ/YR)	0.993	1.043	-
	Transmission Service Charge Rider T	-	1.260	-
Mid Use	Delivery Service (1200-8000 GJ/YR)	1.899	1.026	-
	Transmission Service Charge Rider T	-	1.167	-
High Use	Delivery Service (>8000 GJ/YR)	7.214	-	0.177
	Transmission Service Charge Rider T	-	-	0.283
Ultra High Use	Delivery Service (>100,000 GJ/YR)	8.142	-	.0209
	Transmission Service Charge Rider T	-	-	.0330
ATA	Delivery Service (<40 GJ/YR)	0.461	6.669	-
	Transmission Service Charge Rider T	-	1.260	-
Producer	Delivery Service (injecting gas into system)	182.022	-	0.206
Unmetered Lights	Unmetered Gas Lights (per mantle)	0.099	-	-

Source: [ATCO Gas](#)

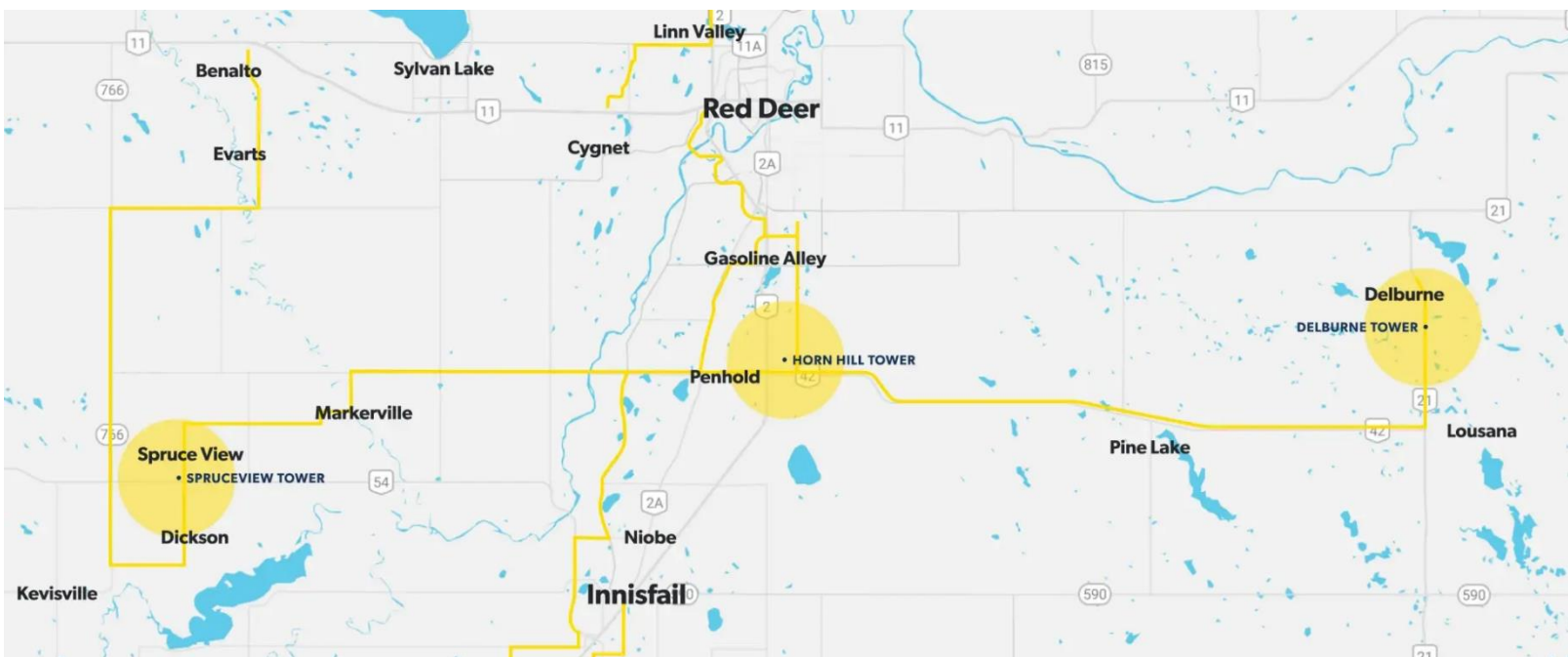
Communication Infrastructure

Recognizing the importance of solid foundations, the Village of Delburne, in partnership with Red Deer County, has made substantial investments in broadband infrastructure and into the creation of Rural Connect Ltd. (Connect), a municipally-controlled corporation (MCC) to deliver and oversee the operation of broadband infrastructure throughout member municipalities. Connect's vision is for a future where all rural Canadians have equal access to broadband, enabling remote work, telehealth, innovation, and sustainable growth. This service provides opportunities for online learning, telehealth, and social connection for those who may be isolated. It also enables innovation in agriculture technology, manufacturing, and digital commerce, and provides solutions to issues affecting rural communities such as networked security systems that can help residents and businesses combat rural crime.

Connect's innovative business model maintains community ownership and governance of the infrastructure and services, while providing the quality and speed of service that rural residents and businesses need to thrive and compete in our modern, digital economy and society.

To learn more about Connect and its services, please visit <https://ruralconnect.ca/>

**Connecting Rural
Alberta with High-Speed
Fibre Optic.**



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Alberta has a competitive environment for providing Internet services in rural areas. Outside of urban areas, this is accomplished primarily through fixed wireless access. There are more than 45 wireless internet service providers in the province.

Tables 24 and 25 presents communications infrastructure and service providers for the Village of Delburne.

Table 24: Communications Infrastructure

Company Name	Services Provided	Contact
Tether Communications	Internet WiFi	229 11th Avenue NE Calgary, Alberta, T2E 0Y9 1.844.905.0699 tetheralberta.com/
Bell	Satellite TV Mobile	4900 Molly Bannister Drive Red Deer, Alberta, T4R 1N9 P: 403.755.7042
		5001 19 Street Red Deer, Alberta, T4R 3R1 P: 403.309.9400
		4747 67 Street Red Deer, Alberta, T4N 6H3 P: 403.755.7020 bell.ca/
Starlink	Satellite Internet	starlink.com/ca

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Company Name	Services Provided	Contact
Telus	Internet Satellite TV Phone & Mobile	7434 50 Avenue Red Deer, Alberta, T4P 1X7 P: 403.347.0777
		5125 76A Street Close Red Deer, Alberta, T4P 3M2 P: 403.346.2355
		4747 67 Street Red Deer, Alberta, T4N 6H3 P: 403.309.4300
		4900 Molly Banister Drive Red Deer, Alberta, T4R 1N9 P: 403.309.2700 telus.com
Rogers (Shaw, Comwave)	Satellite TV Mobile	4900 Molly Banister Drive, Unit 149B Red Deer, Alberta, T4R 1N9 P: 403.314.5500 rogers.com
Edgar Highspeed Internet	Internet WiFi FibreOptic	4669 62 Street, #5 Red Deer, Alberta, T4N 2R4 P: 403.713.1016 info@edgarhighspeed.com edgarhighspeed.com/

Source: Village of Delburne



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Table 25: Radio

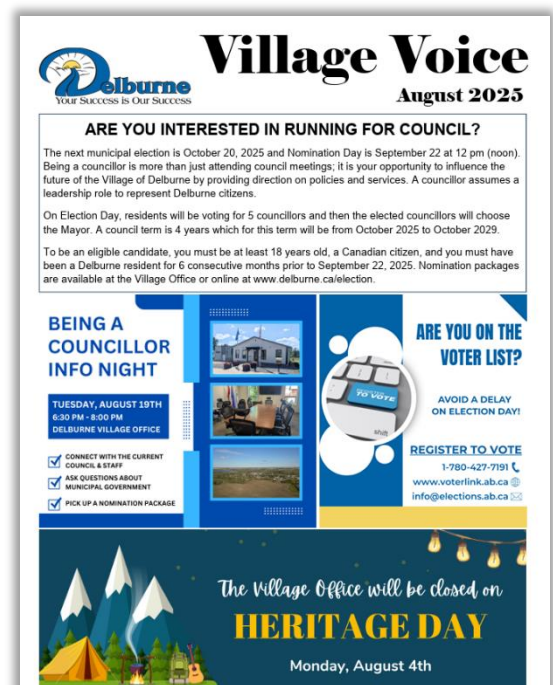
Media	Frequency
Shine FM – CKRD-FM (Red Deer)	90.5 FM
Sunny 94 – CKRD-FM (Lacombe)	94.1 FM
Real Country 95.5 – CKGY-FM (Red Deer)	95.5 FM
98.9 Zed FM – CIZZ-FM (Red Deer)	98.9 FM
CBC Radio 2 – CBR-FM-1 (Calgary)	99.9 FM
X100.7 – CKRI-FM (Red Deer)	100.7 FM
KRAZE 101.3 - CKIK-FM (Red Deer)	101.3 FM
CBC Radio 1 – CBRD-FM (Calgary)	99.9 FM

Source: McSweeney & Associates and Village of Delburne

The Village Voice is a monthly newsletter produced by the Village of Delburne to provide residents and businesses with current information related to the municipality and surrounding area.

Delburne distributes the Village Voice to post office boxes in the T0M 0V0 (Delburne & Area) and T0M 1K0 (Lousana) areas.

Non-profit organizations and community members may submit to the newsletter for free. Businesses who have a current Delburne Business License may submit a business card size ad for a fee of \$25.00 a month or \$250 for 12 months.



Village Voice
August 2025

ARE YOU INTERESTED IN RUNNING FOR COUNCIL?
The next municipal election is October 20, 2025 and Nomination Day is September 22 at 12 pm (noon). Being a councillor is more than just attending council meetings; it is your opportunity to influence the future of the Village of Delburne by providing direction on policies and services. A councillor assumes a leadership role to represent Delburne citizens.
On Election Day, residents will be voting for 5 councillors and then the elected councillors will choose the Mayor. A council term is 4 years which for this term will be from October 2025 to October 2029.
To be an eligible candidate, you must be at least 18 years old, a Canadian citizen, and you must have been a Delburne resident for 6 consecutive months prior to September 22, 2025. Nomination packages are available at the Village Office or online at www.delburne.ca/election.

BEING A COUNCILLOR INFO NIGHT
TUESDAY, AUGUST 19TH
6:30 PM - 8:00 PM
DELBURNE VILLAGE OFFICE
CONNECT WITH THE CURRENT COUNCIL & STAFF
ASK QUESTIONS ABOUT MUNICIPAL GOVERNMENT
PICK UP A NOMINATION PACKAGE

ARE YOU ON THE VOTER LIST?
AVOID A DELAY ON ELECTION DAY!
REGISTER TO VOTE
1-780-427-7191
www.voterlink.ab.ca
info@elections.ab.ca

The Village Office will be closed on HERITAGE DAY
Monday, August 4th

2025 Community Profile

Building and Development



Ripe for Development

Delburne has a few structures on the main street that are ripe for renovation and renewal. This is a great opportunity for new businesses to take advantage of low prices and the building of this growing community.

Sale and rental contact information are displayed by owner on each individual property that is available.

Alberta Regional Dashboard & Site Selector

Alberta's Site Selector Tool

is a user-friendly tool combining available property listings in communities across Alberta with insights on local economic conditions, industry data and proximity to crucial infrastructure like rail terminals and power lines. It is helping investors from around the world find available properties in Alberta that are suited to their unique needs.

Why Invest in Delburne?

The Village of Delburne motto is: **Your Success is Our Success**. We are dedicated to helping everyone succeed whether it be a community project or a new business venture!

Exciting things are happening in Delburne! We have a Medical Centre along with a pharmacy and a fibre optic network to bring fast, reliable internet to residences and businesses. Our community continues to grow as Phase 3 of Fawn Meadows subdivision has lots available for purchase from a developer.

If you can't find the information that you are looking for, please contact us. We are here to answer your questions and address your concerns.

For further information, please contact:

Village of Delburne Office
403-749-3606
2111 – 20th Street
Delburne, Alberta
T0M 0V0
village@delburne.ca

2025 Community Profile

Development Related Fees

Table 26 provides building permit fee structure information for the Village of Delburne.

Table 26: Planning & Development Fees

Planning & Development Permits	Fee
Permitted Use	\$150.00
Discretionary Use	\$400.00
Development Permit Approval Time Extension	\$100.00
Demolition	\$150.00
Application to Amend Land Use Bylaw	\$300.00
Application to Appeal Subdivision and Development decisions	\$400.00 (returned if successful)
Single Dwelling (i.e. single detached dwelling)	\$200.00
Single Lot Subdivision	
Base Fee	\$1,050.00
Endorsement Feet	\$50.00
Multi-Family Dwelling – Discretionary	
Base Fee	\$1,050.00
Fee Per Lot	\$250.00
Endorsement Fee Per Lot	\$50.00

Source: [Village of Delburne](https://www.villageofdelburne.ca/)



2025 Community Profile

Business Support Programs and Services



The Delburne and District Chamber of Commerce delivers a broad range of services including advocacy on policy issues, networking events and monthly meetings, and business promotion via a member directory and marketing initiatives.

Its core mission is to enhance the village's economic vitality by representing the interests of over 500 member businesses and fostering collaboration among businesses, residents, and government entities.

The Chamber also plays a central role in **organizing key community events**, such as the annual Snowflake Saturday winter festival and the weekly Delburne Farmers' Market.



Delburne businesses are able to access the services of Community Futures East Parkland which provides essential support to businesses through advisory services, strategic planning assistance, access to financing, and flexible lending options.

In 2023, Community Futures organizations across Alberta disbursed nearly \$18.5 million in loans, supporting over \$1,000 jobs and nearly 1,000 economic development projects.



Central Alberta Regional Innovation Network (CARIN) connects entrepreneurs with expert mentorship, access to funding streams, and specialized programming that helps businesses bring new ideas to market. By fostering a culture of innovation and removing barriers to commercialization, CARIN empowers Central Alberta's business community to compete on a national and global scale.

For example, CARIN's Catalyst Incubator, supported through a \$1.6 million investment from Alberta Innovates, provides early-stage entrepreneurs with eight weeks of structured mentorship, business coaching, and support tailored to small business realities.

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National, Provincial and Municipal Support

The following organizations support businesses by facilitating commercialization, workforce development, research and development, export growth and, raising capital funding. For a complete list of funding, grants and tax credits available to businesses locating in the village of Delburne please see **Appendix B**.

Table 27: National and Provincial Support Organizations

Name	Contact	URL
Federation of Canadian Municipalities	24 Clarence Street Ottawa, Ontario, K1N 5P3 613.241.5221	fcm.ca/home.htm
Futurpreneur Canada	1550 5 Street SW Suite 200 Calgary, Alberta, T2R 1K3 403.389.3789	futurpreneur.ca/en/
Business Development Bank of Canada	548 Laura Avenue Suite 100, Office #2 Red Deer, Alberta, T4E 0A5 1.888.463.6232	bdc.ca/en/pages/home.aspx
Prairies Economic Development Canada (PrairiesCan)	1500-9700 Jasper Avenue Edmonton, Alberta, T5J 4H7 780.495.4164	canada.ca/en/prairies-economic-development.html
Business Link	#202 10526 Jasper Avenue Edmonton, Alberta, T5J 1Z7 #200 1550 5 Street SW Calgary, Alberta, T2R 1K3 780.422.7722	https://businesslink.ca/
Export Development Canada	Online Only	edc.ca/en/Pages/default.aspx

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Name	Contact	URL
The Prairies Business Service Network (PBSN)	Online Only	canada.ca/en/prairies-economic-development/corporate/contact/prairies-business-service-network.html
Community Futures Network of Alberta	PO Box 9014 Sylvan Lake, Alberta T4S 1S6 403.851.9995	https://albertacf.com/
Innovation, Science and Economic Development Canada	Online Only	ic.gc.ca/eic/site/icgc.nsf/eng/home
Economic Developers Association of Canada	1100 South Service Road Suite 205 Stoney Creek, Ontario L8E 0C5 289.649.1771	edac.ca/
Canada Post	12135 149 Street NW Edmonton, Alberta, T5L 5H2 780.945.2600	canadapost.ca
Fundica	1117 Rue Sainte-Catherine Montreal, Quebec H3B 1H9 contact@fundica.com 1.855.386.3422	fundica.com/
CoopZone	123 Slater Street, Suite 610 Ottawa, Ontario, K1P 5H2 info@coopzone.org	coopzone.org/home
Tools and Financing for Aboriginal Business	2 Berkeley Street, Suite 202 Toronto, Ontario, M5A 4J5 tfab@ccab.com 416.961.8663	ccab.com/tfab/

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Table 28 presents information for relevant local and regional support organizations.

Table 28: Local/Regional Support Organizations

Name	Contact	URL
Manufacturing and Export Enhancement Cluster	100 Donald Boulevard Box 5005 Red Deer, Alberta, T4N 5H5 587.413.0506 info@meecluster.ca	Meecluster.ca
Inno-Tech Alberta	Edmonton Research Park 250 Karl Clark Road Edmonton, Alberta, T6N 1E4 780-450-5111 Calgary Research Park 3608 – 33 Street NW Calgary, Alberta, T2L 2A6 403-210-5222	innotechalberta.ca/
Business Link	#202 10526 Jasper Avenue Edmonton, Alberta, T5J 1Z7 #200 1550 5 Street SW Calgary, Alberta, T2R 1K3 780.422.7722	businesslink.ca/
Alberta Women Entrepreneurs	308-10310 Jasper Avenue Edmonton, Alberta, T5J 2W4 1-800-713-3558 info@awebusiness.com	awebusiness.com/
Red Deer Construction Association (RDCA)	7471 Edgar Industrial Bend, Red Deer, Alberta, T4P 3Z5 403-346-4846 info@rdca.ca	rdca.ca/

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Community Futures Network Red Deer (Community Futures East Parkland)	5020 50 Avenue PO Box 250 Mirror, Alberta, T0B 3C0 403-788-2212	eastparkland.albertacf.com/
Economic Development Alberta	Suite 127 #406, 917-85 Street SW Calgary, Alberta, T3H 5Z9 1-866-671-8182	edaalberta.ca/
Alberta Chambers of Commerce, AB	#714 Ledgeview 9707 110 St NW Edmonton, Alberta, T5K 2L9 780-425-4180	abchamber.ca/
Alberta Innovates	1500, 10104 – 103 Avenue Edmonton, Alberta, T5J 0H8 780-423-5727	albertainnovates.ca/
Prairies Economic Development Canada	1500-9700 Jasper Avenue Edmonton, Alberta, T5J 4H7 780-495-4164 WD.contactus-contactez-nous.DEO@prairiescan.gc.ca	canada.ca/en/prairies-economic-development.html
Alberta's agri-food industry	Calgary Team Suite 3230 308 – 4th Avenue SW Calgary, Alberta, T2P 0H7 Edmonton Team Suite 701, 10250 – 101 Street Edmonton, Alberta, T5J 3P4 1-877-733-5557 info@investalberta.ca	investalberta.ca/agriculture/

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Central Alberta Economic Partnerships	Located in Community Futures Central Alberta 5013 49 Avenue Red Deer, Alberta, T4N 3X1 587-447-2237 info@investcentralalberta.ca	Investcentralalberta.ca
Central Alberta Regional Innovation Network (CARIN)	Located in Olds College of Agriculture and Technology 4500 50 Street Olds, Alberta, T4H 1R6 587-876-3490	ca-rin.ca/
Alberta Small Business Resources	780-422-7722	smallbusiness.alberta.ca/
Delburne and District Chamber of Commerce	Box 254 Delburne, Alberta, T0M 0V0 403-357-7455 delburnechamber@gmail.com	https://delburnechamber.ca/
Agriculture Financial Services Corporation (AFSC)	5718 - 56 Avenue Lacombe, Alberta, T4L 1B1 403.782.8200	afsc.ca/about-afsc/
Alberta Agriculture and Irrigation	403.310.3276	alberta.ca/agriculture-and-irrigation
Alberta Economic Dashboard	Online Only	economicdashboard.alberta.ca/
Alberta Jobs, Economy, Trade and Immigration	310-0000 (in Alberta) 780-427-2711 (outside Alberta)	alberta.ca/jobs-economy-trade-and-immigration

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Post-Secondary Education, Employment and Training

The following are only a subset of the many recognized universities and colleges in the region. A comprehensive list of Alberta colleges and universities can be found [here](#).

Table 29: Education, Employment and Training Centres

Institution Name	Key Programs	Location/contact
Burman University	35 major or track choices in bachelor's degree programs in their Division of Arts, Division of Science, School of Business, and School of Education.	6730 University Dr, Lacombe, AB T4L 2E5 (403) 782-3381
Red Deer Polytechnic	Red Deer Polytechnic offers more than 100 different credit programs, housed in seven Schools: trades, certificates, diplomas, graduate certificates and applied degrees	100 College Blvd, Red Deer, AB T4N 5H5 (403) 342-3300
Olds College	Delivers a variety of certificate, diploma and applied degree options as well as trades and apprenticeship training.	4500 50 St, Olds, AB (403) 556-8281
Prairie College	A private, interdenominational Christian college, offering certificate, diploma and degree programs in ministry, theology, digital media, health care, aviation and more.	350 5 Ave E, Three Hills, AB T0M 2N0 403.443.5511

Source: McSweeney and Associates and Village of Delburne.

Community Assets



Quality of Life

Nestled in the heart of central Alberta, Delburne has a lot of amenities for a small village such as a Medical Centre with a pharmacy, a K-12 school, high speed fibre optic internet, grocery & convenience stores, restaurants, and more!

We are an active community with recreational services such as the golf course, a spray park, agriplex, skate park, playgrounds, curling rink, library, museum, community hall, walking trails, etc. There's so much to explore!

Our community hosts many popular special events such as the Village-Wide Garage Sale, Canada Day July 1st Celebrations, and Snowflake Saturday in December which sees the population swell with fun & excitement.

Volunteers are at the heart of our community. Delburne is full of people and organizations who give back to make it a wonderful place to live and play.

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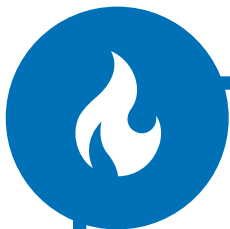
Social and Community Services



Royal Canadian Mounted Police

719 2 St N, Three Hills, AB
T0M 2N0

(403) 443-5539 (Administration)
403-443-5538 (Non-emergency)
or 911 (emergency)



Red Deer County Protective Services Station 8

1925 22 Ave, Delburne, AB
T0M 0B4

403-343-6301 (County Patrol)
403-443-6667 (County Fire Services & Permits)
or 911 (emergency)



Alberta Health Services

43 Michener Bend, Red Deer,
Alberta, T4P 0H6

403-341-8622 or 911
(emergency)



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Emergency / Resource Centres	
Service	Contact
Delburne & District Family & Community Support Services	2111 20 St., Delburne, AB T0M 0V0 403-749-3654
Delburne Medical Centre	2102 20 St Delburne, T0M 0V0 (403) 749-3939
Three Hills Health Centre	1504 2 St N, Three Hills, AB T0M 2A0 (403) 443-2444
Red Deer Regional Hospital Centre	3942 50a Avenue Red Deer, T4N 4E7 (403) 343-4422 Emergency Department Open 24 hours
McMan Family Resource Network Innisfail	5035 49 St. Innisfail, AB, T4G 1V3
Youth HQ – Boys and Girls Club of Red Deer & District	49th Street Clubhouse, 4633 49 St, Red Deer
Delburne Food Bank	2111 – 20th Street Delburne, Alberta T0M 0V0
Elnora Health Centre	425 8 Ave E, Elnora, AB T0M 0A9
Alberta Blue Cross	103 5002 55 Street, Red Deer (800) 661-6995
Red Deer Hospice Society	99 Amot Avenue, Red Deer (403) 309-4344
Red Deer Respiriology Group	160 6900 Taylor Drive, Red Deer, Alberta T4P 1K4 (403) 342-2234
Central Alberta Cancer Centre	3942 50a Avenue, Red Deer, Alberta T4N 4E7 (403) 343-4422
Red Deer Primary Care Network	https://reddeerpcn.com/
Canadian Mental Health Association	5017 50 Avenue, Red Deer, Alberta T4N 4B2

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	(403) 342-2266
Safe Harbour Society, main office/ MATS Program	5246 53 Avenue, Red Deer, T4N 5K2
	(403) 347-0181
Central Alberta Women's Outreach Society	4101 54 Avenue, Red Deer, Alberta T4N 7G3
	(403) 347-2480
Central Alberta Sexual Assault Support Centre	201- 5212 48 Street, Red Deer
	(403) 340-1124
Family Support for Children with Disabilities	5010 43 Street, Red Deer, Alberta T4N 6H2
	(403) 340-5478



Education

Delburne residents are able to access a pre-school, primary school, and k-12 school to support resident youth.

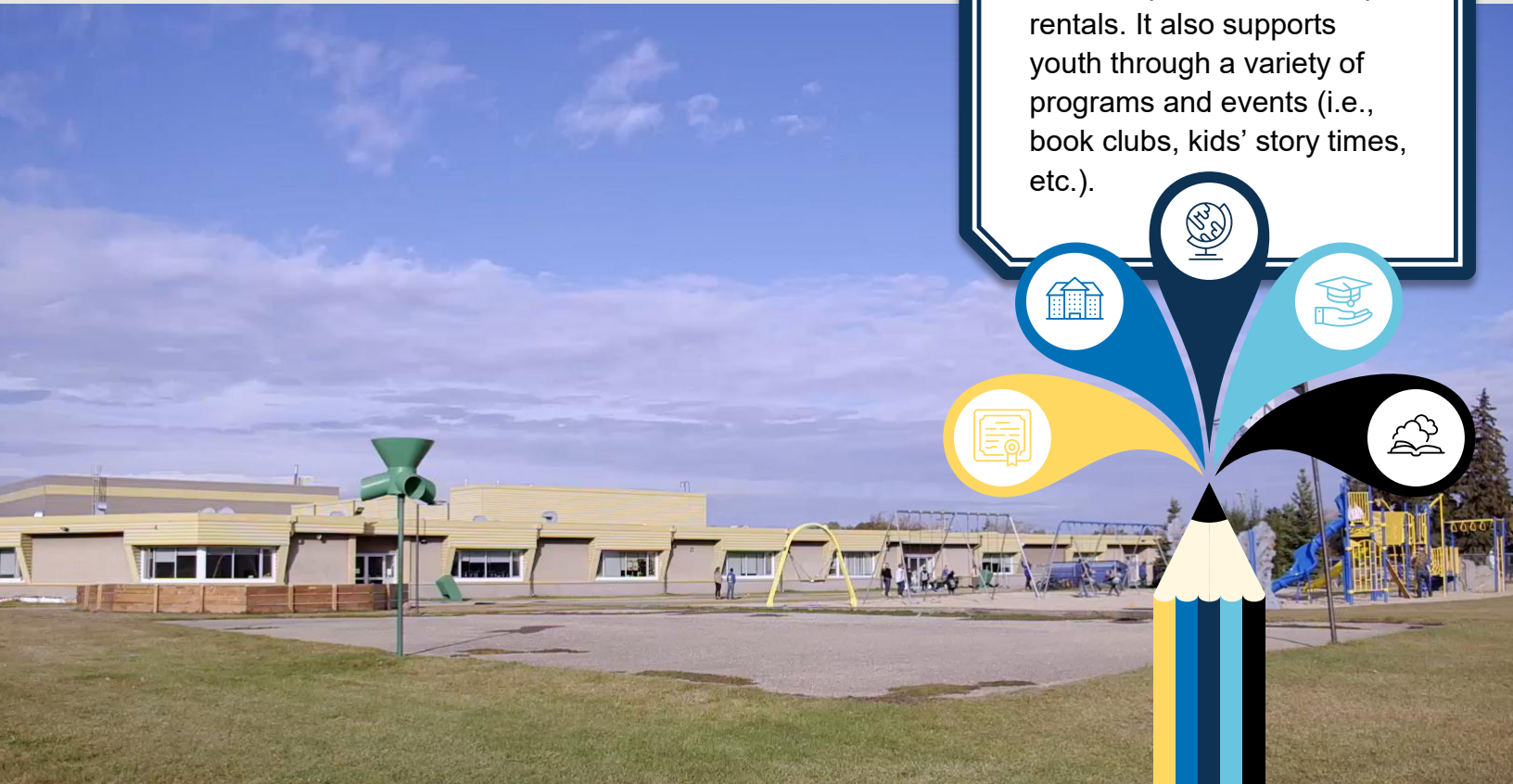
Village of Delburne Schools

Schools	
Delburne Playschool (3-4 year olds, pre-school classes)	2101 20 St, Delburne, AB T0M 0B4
Delburne Centralized School (k-12)	2611 18 St, Delburne, AB T0M 0V0

Delburne Municipal Library

The Delburne Municipal Library serves as a cultural hub for Delburne residents. The library is part of the Parkland Regional Library system, offering access across the network of 50 central Alberta libraries (through Alberta Wide Borrowing).

The library provides a variety of community-focused resources including public internet, a computer lab, microscopes, and telescope rentals. It also supports youth through a variety of programs and events (i.e., book clubs, kids' story times, etc.).



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Recreational Facilities

Common activities include camping, hiking, horseback trail rides, canoeing and kayaking.

The following table lists available recreational services available to residents in Delburne.

Community Centers/Recreation Buildings	
Name	Contact
Delburne Community Hall	2104 21 Ave, Delburne, AB T0M 0B4 (403) 749-3606
Delburne & District Agri-Plex Arena	2421 18 St, Delburne, AB T0M 0B4 (403) 749-2700
Delburne & District Drop-in Centre	2111 20 St, Delburne, AB T0M 0B4
Delburne-Ardley Legion	2020 22 Ave, Delburne, AB T0M 0B4 (403) 749-3288
Fawn Meadows Golf & Country Club	1750 20 St, Delburne, AB T0M 0V0 (403) 749-3296
Great Bend Community Centre	22578 Range Rd 230, Delburne, AB T0M 0V0 (403) 350-2150
Lousana Community Hall	19th Ave, and, 11 St, Lousana, AB T0M 0A8 (403) 749-3622
Pine Lake Hub Community Centre	20 36366 Range Rd 252, Red Deer County, AB T0M 1R0 (403) 886-2400
Trenville Community Hall	52°05'07.1"N 113°04'26.2"W Lousana, Alberta trenvillehall@gmail.com
Anthony Henday Museum	2603 20 St, Delburne, AB T0M 0B4 (403) 749-2711
Social Clubs/Societies	
Anthony Henday Historical Society	2603 20 St, Delburne, AB T0M 0B4 (403) 749-2711 Shelly Nicholson 403-749-2711

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Cumberland Community Club	Ada Linneberg 403-749-2525
Delburne 4H Beef Club	Lacey Bellerive 403-396-4813
Delburne Community Hall Society	Ray Miller 403-872-2453
Delburne Curling Club	Louise Smith 403-749-3898
Delburne & District Ag Society	delburneagsociety@gmail.com
Delburne & District Drop-In Society	Linda Attfield: 403-304-4408 delburne.ca/recreation/drop-centre
Delburne & District Golf & Recreation Society	403-749-3296 info@fawnmeadowsgolf.com
Delburne Elks	Roy Jamieson 403-749-2058
Delburne Light Horse Association	Suzanne Brain 403-318-5114
Delburne Minor Ball	Heather Stewart Morrison 403-596-3025
Delburne Minor Hockey	PO Box 267, Delburne, AB, T0M 0V0 delburneminorhockey@outlook.com delburneminorhockey.com/
Royal Canadian Legion	David Timms 403-550-3208
Trenville Royal Purple Elks	Loretta Fraser 403-442-2389

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Events and Tourism

The Village of Delburne offers recreational, cultural, and community activities that provide a small-town experience. Visitors can experience the Anthony Henday Museum, Fawn Meadows Golf & Country Club, the Delburne Spray Park and Main Street Park playground, walking trails, a curling rink, hockey rink, skate park, baseball diamonds, and an equestrian grounds centre.

Snowflake Saturday Winter Festival

Snowflake Saturday is a community-wide winter celebration hosted by the Delburne & District Chamber of Commerce on the second Saturday of December each year. There are always lots of activities and fun to be had throughout the Village! There are markets, hayrides, kids crafts, concessions, a gingerbread house contest, sporting events, a parade and even a visit from Santa!



Canada Day Celebrations

Delburne's July 1st Canada Day festivities are a fun-filled Village wide event! Delburne's population explodes with people coming from surrounding communities and nearby vacation spots like Pine Lake, Content, Trenville, & Buffalo Lake!



Village-Wide Garage Sale & Shine & Show

One of Delburne's most popular events. The Village Wide Garage Sale takes place in June, coinciding with the Shine & Show. All proceeds go to local charities. See over 100 cars, trucks, bikes and vans. Vendors, live music, prizes, trophies, food and games for the kids, big or small! Located at the Main Street Park Pavilion.



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Local Institutions

Table 30 outlines financial institutions local to the village while Table 31 outlines real estate institutions.

Table 30: Financial Institutions Servicing Western Region

Office	Address	Contact	Website
Servus Credit Union	2209 20 St, Delburne, AB T0M 0B4	1 888-233-9583	Servus.ca
ATB Financial	2301 20 St, Delburne, AB T0M 0B4	(403) 749-3633	Atb.com

Source: Village of Delburne.

Table 31: Real Estate Offices Servicing Delburne

Office	Contact/Locations	Phone
Maxwell Capital Realty	Jeni Gordon - jgordon@maxwellrealty.ca	403-396-5482
Royal LePage	Pat MacDonell - patmacdonell@royallepage.ca	403-304-5858
Royal LePage	Brittany Silbernagel - brittanysilbernagel@royallepage.ca	403-896-2748

Source: Village of Delburne.



Appendix A – General Wages by Occupation

Table 34 provides a sampling of local wage rates of the highest paying occupations (by average wage) for the closest and most representative region available (Red Deer Region, Alberta). For more wage rates please visit [Canada Job Bank](https://www.calgaryjobs.ca/).

Table 32: General Wages (Red Deer Region, Alberta) by Occupation

Category	Low Wage (\$/hr)	Average Wage (\$/hr)	High Wage (\$/hr)
Engineering managers (20010)	\$34.93	\$70.31	\$138.80
Corporate sales managers (60010)	\$36.06	\$60.00	\$94.04
Chemical engineers (21320)	\$37.50	\$57.69	\$96.15
Supervisors, petroleum, gas and chemical processing and utilities (92011)	\$37.62	\$57.23	\$88.21
Human resources managers (10011)	\$34.19	\$56.25	\$93.75
Industrial instrument technicians and mechanics (22312)	\$27.27	\$55.00	\$63.00
Managers in health care (30010)	\$28.85	\$52.88	\$71.89
Mechanical engineers (21301)	\$30.00	\$52.78	\$72.00
Banking, credit and other investment managers (10021)	\$34.87	\$52.40	\$86.06
Business development officers and market researchers and analysts (41402)	\$30.00	\$51.92	\$72.37
School principals and administrators of elementary and secondary education (40021)	\$27.00	\$51.28	\$63.94
Pharmacists (31120)	\$25.00	\$50.50	\$62.99

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Engineering inspectors and regulatory officers (22231)	\$27.40	\$50.48	\$74.04
Manufacturing managers (90010)	\$31.25	\$49.52	\$77.40
Information systems specialists (21222)	\$28.85	\$48.34	\$72.12
Construction managers (70010)	\$33.65	\$48.08	\$87.50
Managers in transportation (70020)	\$32.00	\$48.08	\$72.12
Respiratory therapists, clinical perfusionists and cardiopulmonary technologists (32103)	\$38.00	\$48.00	\$53.00
Electrical and electronics engineers (21310)	\$28.85	\$47.26	\$74.52
Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations (72010)	\$27.00	\$47.00	\$60.20
Secondary school teachers (41220)	\$32.05	\$46.15	\$55.49
Contractors and supervisors, oil and gas drilling and services (82021)	\$28.00	\$46.15	\$62.50
Contractors and supervisors, pipefitting trades (72012)	\$29.00	\$46.10	\$58.29
Software developers and programmers (21232)	\$30.00	\$45.88	\$67.14
Registered nurses and registered psychiatric nurses (31301)	\$30.52	\$45.00	\$53.00
Medical radiation technologists (32121)	\$35.00	\$44.75	\$51.79
Contractors and supervisors, mechanic trades (72020)	\$26.00	\$44.63	\$64.00
Industrial electricians (72201)	\$32.00	\$44.50	\$65.00
Public and environmental health and safety professionals (21120)	\$23.00	\$44.42	\$72.00
Police officers (except commissioned) (42100)	\$34.50	\$44.31	\$54.87
Facility operation and maintenance managers (70012)	\$27.00	\$43.75	\$64.90
Occupational therapists (31203)	\$39.00	\$43.33	\$52.36
Occupational health and safety specialists (22232)	\$24.00	\$42.86	\$64.00

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Probation and parole officers (41311)	\$33.79	\$41.10	\$47.18
Construction estimators (22303)	\$28.85	\$40.87	\$69.71
Natural and applied science policy researchers, consultants and program officers (41400)	\$27.50	\$40.87	\$54.87
Heavy-duty equipment mechanics (72401)	\$35.00	\$40.50	\$55.00
Education policy researchers, consultants and program officers (41405)	\$23.08	\$40.00	\$52.89
Managers in customer and personal services (60040)	\$15.00	\$40.00	\$62.50
Sales and account representatives - wholesale trade (non-technical) (64101)	\$27.88	\$40.00	\$51.28
Contractors and supervisors, electrical trades and telecommunications occupations (72011)	\$29.33	\$40.00	\$56.00
Steamfitters, pipefitters and sprinkler system installers (72301)	\$26.00	\$40.00	\$48.00
Oil and gas well drillers, servicers, testers and related workers (83101)	\$17.17	\$40.00	\$59.38
Social policy researchers, consultants and program officers (41403)	\$26.00	\$39.97	\$60.00
College and other vocational instructors (41210)	\$23.50	\$39.96	\$55.00
Human resources professionals (11200)	\$23.08	\$39.90	\$59.20
Financial auditors and accountants (11100)	\$26.00	\$39.50	\$66.35
Elementary school and kindergarten teachers (41221)	\$24.53	\$39.47	\$51.10
Procurement and purchasing agents and officers (12102)	\$25.00	\$39.41	\$69.71
Social workers (41300)	\$23.56	\$39.39	\$51.24
Construction millwrights and industrial mechanics (72400)	\$24.50	\$39.21	\$62.50
Insulators (72321)	\$25.96	\$39.00	\$46.18
Managers in social, community and correctional services (40030)	\$25.00	\$38.65	\$57.69
Contractors and supervisors, carpentry trades (72013)	\$25.00	\$38.64	\$53.00

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Oil and gas well drilling and related workers and services operators (84101)	\$29.16	\$38.50	\$45.50
Computer network and web technicians (22220)	\$20.92	\$38.46	\$52.20
Therapists in counselling and related specialized therapies (41301)	\$22.45	\$38.00	\$54.00
Telecommunications equipment installation and cable television service technicians (72205)	\$25.00	\$38.00	\$43.96
Financial advisors (11102)	\$26.37	\$37.50	\$72.12
Mechanical engineering technologists and technicians (22301)	\$18.03	\$37.32	\$46.15
Sheriffs and bailiffs (43200)	\$18.75	\$37.29	\$43.02
Correctional service officers (43201)	\$27.00	\$36.30	\$50.00
Non-destructive testers and inspectors (22230)	\$21.13	\$36.00	\$52.71
Heating, refrigeration and air conditioning mechanics (72402)	\$22.00	\$36.00	\$52.00
Automotive service technicians, truck and bus mechanics and mechanical repairers (72410)	\$23.08	\$36.00	\$42.00
Retail and wholesale trade managers (60020)	\$24.04	\$35.38	\$57.69
Insurance agents and brokers (63100)	\$23.08	\$35.38	\$48.08
Paramedical occupations (32102)	\$27.00	\$35.00	\$49.52
Welders and related machine operators (72106)	\$21.63	\$35.00	\$46.03
Agricultural and fish products inspectors (22111)	N/A	\$34.21	N/A
Executive assistants (12100)	\$23.21	\$33.65	\$41.52
Electrical and electronics engineering technologists and technicians (22310)	\$26.44	\$33.65	\$56.00
Financial sales representatives (63102)	\$19.23	\$32.50	\$56.41
User support technicians (22221)	\$20.00	\$32.21	\$47.18
Carpenters (72310)	\$21.00	\$32.00	\$41.47

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Professional occupations in advertising, marketing and public relations (11202)	\$20.00	\$31.25	\$51.79
Legal administrative assistants (13111)	\$18.75	\$31.15	\$42.50
Heavy equipment operators (73400)	\$23.00	\$31.00	\$39.16
Oil and gas drilling, servicing and related labourers (85111)	\$23.00	\$31.00	\$39.00
Civil engineering technologists and technicians (22300)	\$19.78	\$30.05	\$45.67
Supervisors, general office and administrative support workers (12010)	\$18.36	\$30.00	\$43.27
Licensed practical nurses (32101)	\$26.00	\$30.00	\$36.00
Transport truck drivers (73300)	\$21.00	\$30.00	\$44.00
Contractors and supervisors, landscaping, grounds maintenance and horticulture services (82031)	\$21.00	\$29.81	\$50.00
Payroll administrators (13102)	\$18.46	\$29.78	\$42.10
Production and transportation logistics coordinators (13201)	\$22.42	\$29.03	\$57.69
Supervisors, supply chain, tracking and scheduling co-ordination occupations (12013)	\$19.00	\$29.00	\$51.00
Concrete finishers (73100)	\$22.50	\$29.00	\$34.00
Public works maintenance equipment operators and related workers (74205)	\$22.00	\$29.00	\$42.09
Medical administrative assistants (13112)	\$21.80	\$28.30	\$34.00
Accounting technicians and bookkeepers (12200)	\$19.23	\$28.21	\$48.46
Roofers and shinglers (73110)	\$20.00	\$28.00	\$36.00
Letter carriers (74101)	\$22.00	\$28.00	\$38.36
Storekeepers and partspersons (14401)	\$16.15	\$27.93	\$47.97
Accounting and related clerks (14200)	\$17.31	\$27.25	\$43.75
Dispatchers (14404)	\$20.00	\$27.00	\$46.00

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Electronic service technicians (household and business equipment) (22311)	\$18.00	\$26.52	\$44.23
Religious leaders (41302)	\$18.00	\$26.25	\$34.62
Residential and commercial installers and servicers (73200)	\$20.00	\$26.25	\$43.21
Labourers in metal fabrication (95101)	\$19.00	\$25.80	\$34.50
Administrative assistants (13110)	\$15.00	\$25.24	\$30.00
Social and community service workers (42201)	\$18.95	\$25.05	\$49.73
General office support workers (14100)	\$18.00	\$25.00	\$36.67
Animal health technologists and veterinary technicians (32104)	\$19.00	\$25.00	\$35.71
Restaurant and food service managers (60030)	\$17.00	\$25.00	\$45.67
Painters and decorators (except interior decorators) (73112)	\$19.00	\$25.00	\$32.00
Managers in agriculture (80020)	\$20.00	\$25.00	\$90.87
Other technical occupations in therapy and assessment (32109)	\$17.00	\$24.71	\$30.00
Administrative officers (13100)	\$15.00	\$24.62	\$37.00
Pharmacy technical assistants and pharmacy assistants (33103)	\$16.41	\$24.56	\$31.78
Elementary and secondary school teacher assistants (43100)	\$17.68	\$24.00	\$25.00
General building maintenance workers and building superintendents (73201)	\$16.15	\$24.00	\$34.00
Construction trades helpers and labourers (75110)	\$19.00	\$24.00	\$35.00
Industrial painters, coaters and metal finishing process operators (94213)	\$18.50	\$23.25	\$35.00
Data entry clerks (14111)	\$15.00	\$23.00	\$32.50
Industrial butchers and meat cutters, poultry preparers and related workers (94141)	\$15.00	\$22.60	\$26.00
Receptionists (14101)	\$17.00	\$22.00	\$27.50

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Landscape and horticulture technicians and specialists (22114)	\$17.00	\$22.00	\$28.20
Nurse aides, orderlies and patient service associates (33102)	\$18.00	\$22.00	\$26.15
Other customer and information services representatives (64409)	\$15.50	\$22.00	\$33.33
Other repairers and servicers (73209)	\$16.50	\$22.00	\$42.00
Material handlers (75101)	\$16.00	\$22.00	\$31.73
Specialized livestock workers and farm machinery operators (84120)	\$15.00	\$22.00	\$32.00
Couriers and messengers (74102)	\$15.00	\$21.49	\$44.64
Shippers and receivers (14400)	\$19.50	\$21.35	\$28.00
Chefs (62200)	\$15.00	\$21.00	\$28.00
Bus drivers, subway operators and other transit operators (73301)	\$16.65	\$20.86	\$35.00
Other assisting occupations in support of health services (33109)	\$17.50	\$20.77	\$26.00
Home support workers, caregivers and related occupations (44101)	\$17.13	\$20.00	\$25.00
Retail sales supervisors (62010)	\$16.25	\$20.00	\$41.20
Customer services representatives - financial institutions (64400)	\$18.00	\$20.00	\$28.08
Security guards and related security service occupations (64410)	\$15.00	\$20.00	\$36.06
Specialized cleaners (65311)	\$15.00	\$20.00	\$35.00
Janitors, caretakers and heavy-duty cleaners (65312)	\$15.00	\$20.00	\$24.00
Delivery service drivers and door-to-door distributors (75201)	\$15.00	\$20.00	\$33.00
Livestock labourers (85100)	\$15.00	\$20.00	\$30.00
Landscaping and grounds maintenance labourers (85121)	\$16.00	\$20.00	\$26.49
Other labourers in processing, manufacturing and utilities (95109)	\$17.00	\$20.00	\$26.00

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Labourers in food and beverage processing (95106)	\$15.45	\$19.95	\$23.50
Program leaders and instructors in recreation, sport and fitness (54100)	\$15.50	\$19.35	\$32.00
Bakers (63202)	\$15.00	\$18.50	\$25.00
Early childhood educators and assistants (42202)	\$15.69	\$18.00	\$24.99
Hairstylists and barbers (63210)	\$15.00	\$18.00	\$23.00
Light duty cleaners (65310)	\$15.00	\$18.00	\$22.00
Food service supervisors (62020)	\$16.80	\$17.50	\$32.00
Retail salespersons and visual merchandisers (64100)	\$15.00	\$17.50	\$38.46
Cooks (63200)	\$15.00	\$17.00	\$22.00
Hotel front desk clerks (64314)	\$16.00	\$17.00	\$20.00
Food and beverage servers (65200)	\$15.50	\$17.00	\$24.00
Pet groomers and animal care workers (65220)	\$15.00	\$17.00	\$32.50
Store shelf stockers, clerks and order fillers (65102)	\$15.00	\$16.00	\$17.55
Food counter attendants, kitchen helpers and related support occupations (65201)	\$15.00	\$15.50	\$20.50
Cashiers (65100)	\$15.00	\$15.00	\$16.00

Source: Produced by Human Resources and Skills Development Canada's Labour Market Information Service, Report generated on December 3, 2024.



Appendix B – Provincial and Federal Incentives

Provincial Programs

Table 33 presents available provincial funding opportunities for local businesses alongside web links.

Table 33: Provincial Funding

Provincial Program Opportunities	
Program	Website
Alberta Broadband Fund	alberta.ca/alberta-broadband-fund
Alberta Community Resilience Program	alberta.ca/alberta-community-resilience-program
Alberta Export Expansion Program	alberta.ca/alberta-export-expansion-program
Coal Community Transition Fund	alberta.ca/coal-community-transition-fund
Aboriginal Business Investment Fund	alberta.ca/aboriginal-business-investment-fund
Alberta Indigenous Opportunities Corporation	theaioc.com/what-we-offer/services/loan-guarantees/
First Nations Development Fund	alberta.ca/first-nations-development-fund-grant-program
Indigenous Reconciliation Initiative	alberta.ca/indigenous-reconciliation-initiative-economic-stream
Northern and Regional Economic Development Program	alberta.ca/northern-and-regional-economic-development-program

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Provincial Program Opportunities	
Program	Website
Small Community Opportunity Program	alberta.ca/small-community-opportunity-program

Federal Programs

Table 34 presents available capital funding opportunities for local businesses alongside web links.

Table 34: Capital Funding

Capital Funding Program Opportunities	
Program	Website
AgriCompetitiveness Program	agriculture.canada.ca/en/agricultural-programs-and-services/agricompetitiveness-program
AgriScience Program - Projects	agriculture.canada.ca/en/agricultural-programs-and-services/agriscience-program-projects
Business Development Bank of Canada (BDC)	bdc.ca/en
Canada Small Business Financing Program - Industry Canada	ic.gc.ca/eic/site/csbfp-pfpec.nsf/eng/Home
Aboriginal Entrepreneurship Program (AEP)	isc.gc.ca/eng/1375201178602/1610797286236?utm_source=bbf-orae&utm_medium=website&utm_campaign=FTF&utm_term=business_benefits_finder-outil_recherche_aide_aux_entreprises
Futurpreneur Canada	futurpreneur.ca/
Futurpreneur Canada Newcomer Program	futurpreneur.ca/en/get-started/financing-and-mentoring/newcomer/

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Capital Funding Program Opportunities	
Program	Website
OBIO® Capital Access Advisory Program (CAAP®)	obio.ca/obiocaap?utm_source=bbf-orae&utm_medium=website&utm_campaign=FTF&utm_term=business_benefits_finder-outil_recherche_aide_aux_entreprises
EDC Inclusive Trade Investments Program (ITIP)	edc.ca/en/solutions/financing/investments/inclusive-trade-investments-program.html?utm_source=canada-business-app&utm_medium=partner-link&utm_campaign=ac-core_content&utm_content=link_isedbbitip_e
Capital Investment Program	venturelab.ca/programs/capital-investment-program?utm_source=bbf-orae&utm_medium=website&utm_campaign=FTF&utm_term=business_benefits_finder-outil_recherche_aide_aux_entreprises
Farm Credit Canada	fcc-fac.ca/en/financing/agriculture/lines-of-credit/#7qtemKh=0

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Table 35 presents available private and public sector funding opportunities related to commercialization alongside web links.

Table 35: Commercialization Funding

Commercial Funding Program Opportunities	
Program	Website
AC JumpStart	acceleratorcentre.com/programs/ac-jumpstart/
Canadian Technology Accelerators	tradecommissioner.gc.ca/cta-atc/index.aspx?lang=eng
CDMN Soft Landing Program	canadastechnetwork.ca/program/soft-landing

Table 36 presents available funding opportunities related to economic development and community infrastructure projects alongside web links.

Table 36: EDO-Community Infrastructure

EDO-Community Funding Program Opportunities	
Program	Website
Mitacs Municipal Support	innovation.mitacs.ca/en/municipality-support
Canada Housing Infrastructure Fund	housing-infrastructure.canada.ca/housing-logement/chif-fcil/index-eng.html
Short-Term Rental Enforcement Fund	housing-infrastructure.canada.ca/housing-logement/stref-farlcd/index-eng.html
National Housing Strategy Solutions Labs	cmhc-schl.gc.ca/professionals/project-funding-and-mortgage-financing/funding-programs/all-funding-programs/solution-labs
National Housing Strategy Demonstrations Initiative	cmhc-schl.gc.ca/professionals/project-funding-and-mortgage-financing/funding-programs/all-funding-programs/demonstrations-initiative

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EDO-Community Funding Program Opportunities	
Program	Website
	funding-programs/nhs-demonstrations-initiative?utm_medium=email&utm_source=newletter-cmhc-housing-updates&utm_campaign=2024-08-demonstrations_initiative
CMHC Affordable Housing Seed Funding	cmhc-schl.gc.ca/professionals/project-funding-and-mortgage-financing/funding-programs/all-funding-programs/seed-funding?utm_medium=email&utm_source=email-blast&utm_campaign=2024-03-seed_funding_apply
Canada Foundation for Innovation	innovation.ca/en/OurFunds
Legacy Fund	canada.ca/en/canadian-heritage/services/funding/building-communities/legacy-fund.html
Innovative Communities Fund	canada.ca/en/atlantic-canada-opportunities/services/innovative-communities-fund.html

Table 37 presents available government funding opportunities related to clean-tech, energy and environment programs alongside web links.

Table 37: Clean-Tech, Energy and Environment

Clean-Tech, Energy and Environment Funding Program Opportunities	
Program	Website
Charged for Change	aviva.ca/en/about-aviva/sustainability/charged-for-change/
Green Municipal Fund	greenmunicipalfund.ca/new-funding

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Clean-Tech, Energy and Environment Funding Program Opportunities	
Program	Website
Nature Smart Climate Solutions Fund- Emission Reductions	canada.ca/en/environment-climate-change/services/environmental-funding/programs/nature-smart-climate-solutions-fund.html
Clean Water and Wastewater Fund (CWWF)	infrastructure.gc.ca/plan/cwwf-fepeu-eng.html
EcoAction	canada.ca/en/canada-water-agency/funding/ecoaction-community-program.html#toc11
Clean Fuels Fund 2.0 (Federal)	natural-resources.canada.ca/energy-sources/clean-fuels/clean-fuels-fund
Zero Emission Vehicle Infrastructure Program	nrcan.gc.ca/energy-efficiency/transportation-alternative-fuels/zero-emission-vehicle-infrastructure-program/21876
Community Tree Grants	treecanada.ca/
TD Friends of the Environment Foundation Grant	td.com/ca/en/about-td/ready-commitment/funding/fef-grant
Local Leadership for Climate Adaption (under GMF)	greenmunicipalfund.ca/local-leadership-climate-adaptation
Empowering Futures Program	electricityhr.ca/workplace-solutions/youth-employment-funding/empowering-futures/
Growing Canada's Community Canopies	greenmunicipalfund.ca/trees
Natural Asset Management Roadmap	intactpublicentities.ca/natural-asset-management-roadmap-program
Green Freight Program	natural-resources.canada.ca/energy-efficiency/transportation-energy-efficiency/green-freight/green-freight-program#s3

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Clean-Tech, Energy and Environment Funding Program Opportunities	
Program	Website
SIF – Net Zero Accelerator	ic.gc.ca/eic/site/125.nsf/eng/00039.html
Mitacs Municipal Support	innovation.mitacs.ca/en/municipality-support
Farm Credit Canada Community Fund	fcc-fac.ca/en/community/apply-funding/community-funding
Clean Energy for Rural and Remote Communities	natural-resources.canada.ca/funding-partnerships/clean-energy-rural-remote-communities-program
2Billion Trees	canada.ca/en/campaign/2-billion-trees/2-billion-trees-program.html
Thriving Forests Program	cleanfoundation.ca/thriving-forests/
Canada Public Transit Fund, Targeted Funding: Zero Emission Transit Fund	housing-infrastructure.canada.ca/zero-emissions-trans-zero-emissions/index-eng.html
R. Howard Webster Foundation	rhowardwebsterfoundation.ca/grants/grant-application-procedures/
The McLean Foundation Grant	mcleanfoundation.ca/applications-2/
McConnell Foundation Grants	mcconnellfoundation.ca/apply/for-applicants/
Local Food Infrastructure Fund	agriculture.canada.ca/en/programs/local-food-infrastructure-fund-large
Smart Renewables and Electrification Pathways Program	natural-resources.canada.ca/climate-change/sreps?utm_source=bbf-orae&utm_medium=website&utm_campaign=FTF&utm_term=business_benefits_finder-outil_recherche_aide_aux_entreprises

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Table 38 presents available government programs and funding opportunities related to creative industries alongside web links.

Table 38: Creative Industries

Creative Industries Funding Program Opportunities	
Program	Website
Canadian Media Fund	cmf-fmc.ca/our-programs/
Legacy Fund – Building Communities through Arts and Heritage	https://www.canada.ca/en/canadian-heritage/services/funding/building-communities/legacy-fund.html
FACTOR - Funding for the Music Industry	factor.ca/our-programs/our-programs-overview/
Film or Video Production Services Tax Credit (PSTC)	canada.ca/en/canadian-heritage/services/funding/cavco-tax-credits/film-video-production-services.html
Museums Assistance Program	canada.ca/en/canadian-heritage/services/funding/museums-assistance.html
Local Festivals – Building Communities Through Arts and Heritage	canada.ca/en/canadian-heritage/services/funding/building-communities/festivals.html
Community Anniversaries – Building Communities through Arts and Heritage	canada.ca/en/canadian-heritage/services/funding/building-communities/anniversaries.html
Professional Arts Festivals and Performing Arts Series Presenters – Canada Arts Presentation Fund	canada.ca/en/canadian-heritage/services/funding/arts-presentation-fund/programming-arts-festivals-series-presenters.html?
Canada Music Fund	canada.ca/en/canadian-heritage/services/funding/music-fund.html

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Creative Industries Funding Program Opportunities	
Program	Website
Canada Periodical Fund	canada.ca/en/canadian-heritage/services/funding/periodical-fund.html
Indigenous Languages Program	canada.ca/en/canadian-heritage/services/funding/aboriginal-peoples.html
Telefilm Canada	telefilm.ca/en/we-finance-and-support/our-programs
Creative Export Canada	canada.ca/en/canadian-heritage/services/funding/creative-export-canada.html
Council of Canada for the Arts Grants	canadacouncil.ca/funding/grants
Canada Cultural Spaces Fund (CCSF)	canada.ca/en/canadian-heritage/services/funding/cultural-spaces-fund/application-guidelines.html#a25
Canada Periodical Fund	canada.ca/en/canadian-heritage/services/funding/periodical-fund/business-innovation.html
Canada's Music Incubator Artist Entrepreneur	canadasmusicincubator.com/cmi-programs/artist-entrepreneur/
Rogers Documentary Fund	rogersgroupoffunds.com/fund-my-project/documentary-fund/

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Table 39 presents available government programs and public/private-sector organizations related to exports alongside web links.

Table 39: Exports

Exports Program Opportunities	
Program	Website
Canadian Commercial Corporation (CCC)	ccc.ca/
Export Development Canada	edc.ca/
Business Innovation and Growth Application Toolkit	ised-isde.canada.ca/site/strategic-innovation-fund/en/project-requirements/business-innovation-and-growth
CanExport - Innovation	tradecommissioner.gc.ca/tcs-sdc/funding-financement/canexport/innovation/index.aspx?lang=eng
CanExport - SMEs	tradecommissioner.gc.ca/funding-financement/canexport/sme-pme/index.aspx?lang=eng

Table 40 presents available government programs and public/private-sector organizations related to human resources alongside web links.

Table 40: Human Resources and Training

Human Resources and Training Program Opportunities	
Program	Website
Canada Retraining and Opportunities Initiative	canada.ca/en/employment-social-development/services/funding/canada-retraining-and-opportunities-initiative.html
Apprenticeship Job Creation Tax Credit	canada.ca/en/revenue-agency/services/tax/individuals/topics/about-your-

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Human Resources and Training Program Opportunities	
Program	Website
	tax-return/tax-return/completing-a-tax-return/deductions-credits-expenses/line-41200-investment-tax-credit/apprenticeship-job-creation-tax-credit.html
Foreign Credential Recognition Program	canada.ca/en/employment-social-development/services/funding/foreign-credential-recognition.html
Young Canada Works	archivescanada.ca/young-canada-works/
Canada Summer Jobs	canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html
Clean Foundation Workforce Development	cleanfoundation.ca/workforce-development/
Canada Retraining and Opportunities Initiative	canada.ca/en/employment-social-development/services/funding/canada-retraining-and-opportunities-initiative.html
Science Horizons Youth Internship Program	biotalent.ca/programs/science-horizons-youth-internship-program/
Science and Technology Internship Programme	unac.org/cgc-stip
Youth Employment and Skills Strategy Programs	canada.ca/en/employment-social-development/services/funding/youth-employment-strategy.html
Mitacs Accelerate	mitacs.ca/our-programs/accelerate-fellowship-students-postdocs/
MITACS Elevate	mitacs.ca/our-programs/elevate-business/

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Human Resources and Training Program Opportunities	
Program	Website
Apprenticeship Incentive Grant	canada.ca/en/employment-social-development/services/funding/apprenticeship-incentive-overview.html
Young Canada Works	young-canada-works.canada.ca/Account/Login?ReturnUrl=%2F
FCC Women Entrepreneur Program	fcc-fac.ca/en/financing/agriculture/women-entrepreneur-program
Women Entrepreneurship Loan Fund	ised-isde.canada.ca/site/women-entrepreneurship-strategy/en/women-entrepreneurship-loan-fund?utm_source=bbf-orae&utm_medium=website&utm_campaign=FTF&utm_term=business_benefits_finder-outil_recherche_aide_aux_entreprises
Opportunities Fund	biotalent.ca/programs/
Career Ready Program ITAC Wage Subsidy	technationcanada.ca/en/future-workforce-development/career-ready-program/

Table 41 presents available government programs and public/private-sector organizations related to innovation alongside web links.

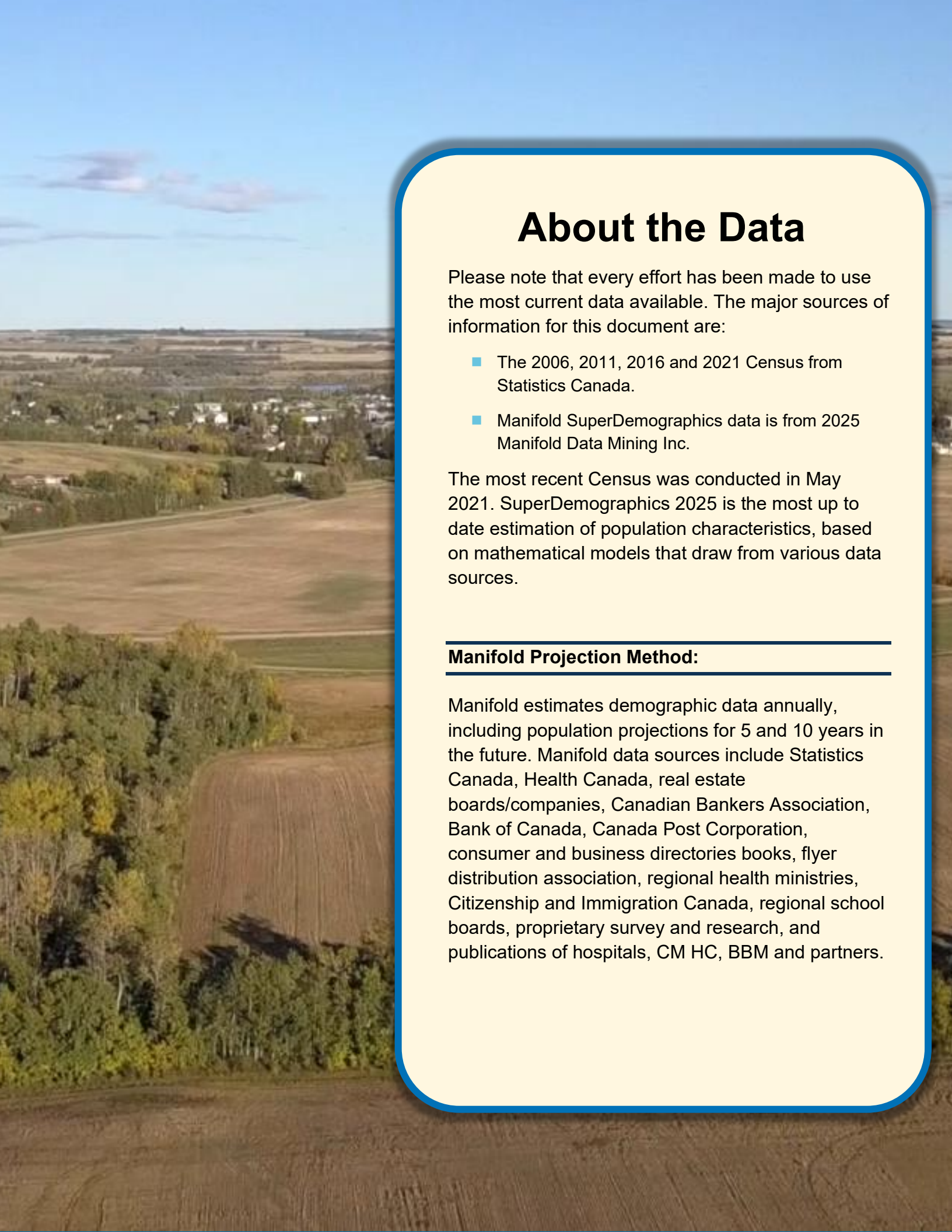
Table 41: Innovation

Innovation Program Opportunities	
Program	Website
Indigenous Business Development	canada.ca/en/indigenous-services-canada.html
Connect to Innovate	ised-isde.canada.ca/site/connect-to-innovate/en

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Innovation Program Opportunities	
Program	Website
Creative Export Canada	canada.ca/en/canadian-heritage/services/funding/creative-export-canada.html
Genome Canada	genomecanada.ca/
Impact Canada Challenge Hub	impact.canada.ca/en
National Science and Engineering Council of Canada	nserc-crsng.gc.ca/Professors-Professeurs/Grants-Subs/Explore-Explorer_eng.asp
Next Generation Manufacturing Program	ngen.ca/
Strategic Innovation Fund (SIF)	ic.gc.ca/eic/site/125.nsf/eng/home
Bioenterprise	bioenterprise.ca/
Innovation for Defence and Security (IDEaS)	canada.ca/en/department-national-defence/programs/defence-ideas.html
AI-Powered Supply Chains Supercluster (SCALE.AI)	scaleai.ca/projects/
Innovative Solutions Canada	ic.gc.ca/eic/site/101.nsf/eng/home
Voice Technology Accelerator Program	acceleratorcentre.com/programs/alexa-voice-tech-accelerator-program
Idea to Innovation Grants	nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/I2I-INNOV_eng.asp



About the Data

Please note that every effort has been made to use the most current data available. The major sources of information for this document are:

- The 2006, 2011, 2016 and 2021 Census from Statistics Canada.
- Manifold SuperDemographics data is from 2025 Manifold Data Mining Inc.

The most recent Census was conducted in May 2021. SuperDemographics 2025 is the most up to date estimation of population characteristics, based on mathematical models that draw from various data sources.

Manifold Projection Method:

Manifold estimates demographic data annually, including population projections for 5 and 10 years in the future. Manifold data sources include Statistics Canada, Health Canada, real estate boards/companies, Canadian Bankers Association, Bank of Canada, Canada Post Corporation, consumer and business directories books, flyer distribution association, regional health ministries, Citizenship and Immigration Canada, regional school boards, proprietary survey and research, and publications of hospitals, CM HC, BBM and partners.



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